

2010 AMENDED SALARY ORDINANCE #2010-01

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2010.

FILED

JAN 26 2010

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Sharon A. Jones
Auditor Franklin County

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2010, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates **up to** the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies Handbook revised February 4, 2002.

For Franklin County E-911/Communication dispatchers - employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part time help to comp/overtime.

SECTION 2

Full Time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

| <u>Description</u> | | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|-------------------------------------|--|---------------|---------------------|-----------------------|--------------------|---------------------|--------------------|
| Section 0123 - Reassessment | | | | | | | |
| Department 000 | | | | | | | |
| 4114.00 | 3rd Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4115.00 | 4th Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4151.50 | PTABOA Certified | \$ 1,000.00 | up to per year | | | | |
| 4158.02 | Longevity | \$300.00 | \$60.00 per year | | | | |
| 4190.00 | Level I Cert. for assessor office (4ea. @) (Assessor, 1st Deputy, 2nd & 3rd Deputy) | \$ 500.00 | per level | | | | |
| 4191.00 | Level II Cert. for assessor office (4ea. @) (Assessor, 1st Deputy, 2nd, & 3rd Deputy) | \$ 500.00 | per level | | | | |
| 4120.00 | Part-time | \$ - | up to per year | | \$0.00 | | |
| 4196.00 | 27th Pay for 2010 only | \$ 910.00 | one time pay | | | | |
| Section 0805 - DUI | | | | | | | |
| 4100.00 | Personal Services | \$ 2,500.00 | | | | | |
| Section 100 - County General | | | | | | | |
| Department 101 - Clerk | | | | | | | |
| 4111.00 | Clerk | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4114.00 | 3rd Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4115.00 | 4th Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4116.00 | Part-time | \$ 12,000.00 | up to per year | | \$11.00 | | |
| 4118.00 | 6th Deputy | \$ 23,079.00 | 32.5 | \$887.65 | \$13.66 | COMOT | Non-exempt |
| 4120.00 | 5th Deputy | \$ 23,079.00 | 32.5 | \$887.65 | \$13.66 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 4,740.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 6,526.00 | one time pay | | | | |

| <u>Description</u> | | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|---------------------------------|------------------------|---------------|---------------------|-----------------------|--------------------|---------------------|--------------------|
| Department 102 - Auditor | | | | | | | |
| 4111.00 | Auditor | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4111.00 | Auditor (council) | \$ 850.00 | n/a | \$32.66 | | Elected | Exempt |
| 4112.00 | Chief Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4114.00 | Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4120.00 | Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4123.00 | Part-time | \$ 15,000.00 | up to per year | | \$9.50 | | |
| 4158.02 | Longevity | \$ 3,120.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 4,847.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|--|--------------|---------------------------|----------------|-------------|--------------|-------------|
| Department 103 - Treasurer | | | | | | | |
| 4111.00 | Treasurer | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4120.00 | Part-time | \$ 18,000.00 | up to per year | | \$11.00 | | |
| 4158.02 | Longevity | \$ 1,920.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 2,082.00 | one time pay | | | | |
| Department 104 - Recorder | | | | | | | |
| 4111.00 | Recorder | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4115.00 | Part-time | \$ - | up to per year | | \$0.00 | | |
| 4158.02 | Longevity | \$ 960.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 3,002.00 | one time pay | | | | |
| Department 105 - Sheriff | | | | | | | |
| 4110.06 | Deputy Overtime | \$ 20,000.00 | up to per year | | | | |
| 4110.04 | Deputy (2) Probationary | \$ - | | \$0.00 | \$0.00 | | |
| 4111.00 | Sheriff | \$ 74,963.00 | n/a | \$2,883.19 | | POLE | Exempt |
| 4116.00 | Major | \$ 35,715.00 | 40.0 | \$1,373.65 | \$17.17 | POLE | Non-exempt |
| 4117.00 | Holiday Pay (Major) | \$ 2,576.00 | per holiday | | \$171.70 | | |
| 4118.00 | Deputy-Captain | \$ 35,278.00 | 40.0 | \$1,356.85 | \$16.96 | POLE | Non-exempt |
| 4118.01 | Deputy-Lieutenant | \$ 34,841.00 | 40.0 | \$1,340.04 | \$16.75 | POLE | Non-exempt |
| 4118.02 | Deputy-Sergeant | \$ 34,404.00 | 40.0 | \$1,323.23 | \$16.54 | POLE | Non-exempt |
| 4118.04 | Chief Deputy/K-9 | \$ 34,968.00 | 40.0 | \$1,344.92 | \$16.81 | POLE | Non-exempt |
| 4115.00 | Chief Deputy/K-9 Holiday Pay | \$ 2,522.00 | per holiday | | \$168.10 | | |
| 4118.03 | Deputy (6 ea. @) | \$ 33,968.00 | 40.0 | \$1,306.46 | \$16.33 | POLE | Non-exempt |
| | Probation wages | \$ 32,967.20 | 40.0 | \$1,267.96 | \$15.84 | POLE | Non-exempt |
| 4119.00 | Holiday Pay (Deputy) | \$ 14,697.00 | per holiday | | \$158.30 | | |
| 4119.00 | Holiday pay - Probationary Deputy | | | | \$153.50 | | |
| 4124.00 | Holiday pay - sergeant | \$ 2,481.00 | per holiday | | \$165.40 | | |
| 4125.00 | Holiday pay - lieutenant | \$ 2,513.00 | per holiday | | \$167.50 | | |
| 4126.00 | Holiday pay - captain | \$ 2,544.00 | per holiday | | \$169.60 | | |
| 4133.00 | Police Pension | \$ 74,623.00 | up to per year | | | | |
| 4140.00 | Part Time Clerk | \$ - | up to per year | | \$0.00 | | |
| 4145.00 | Civil Process Server/Transport Officer | \$ 25,916.00 | 40.0 | \$996.77 | \$12.46 | | |
| 4158.02 | Longevity | \$ 10,800.00 | \$60 per year | | | | |
| 4311.00 | Merit Board | \$ 300.00 | \$15.00 each / per mtg. | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 17,066.00 | one time pay | | | | |
| Department 106 - Surveyor | | | | | | | |
| 4111.00 | Surveyor | \$ 37,244.00 | n/a | \$1,432.46 | | Elected | Exempt |
| 4120.00 | Part-time | \$ 20,000.00 | up to per year | | \$10.00 | | |
| 4158.02 | Longevity | \$ 1,980.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,400.00 | one time pay | | | | |
| Department 107 - Coroner | | | | | | | |
| 4111.00 | Coroner | \$ 13,146.00 | n/a | \$505.62 | | Elected | Exempt |
| 4123.00 | Chief Deputy | \$ 1,300.00 | n/a | \$50.00 | | SO | Non-exempt |
| 4124.00 | Special Deputy | \$ 2,500.00 | \$75 / call (up to 4hrs.) | | | | |
| 4126.00 | Extended hours | \$ 700.00 | \$50 / call (after 4hrs.) | | | | |
| 4158.02 | Longevity | \$ 420.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 474.00 | one time pay | | | | |
| Department 108 - Prosecuting Attorney | | | | | | | |
| 4111.00 | Prosecutor | \$ - | per year | | | | |
| 4122.00 | Deputy Prosecutor | \$ - | per year | | | | |
| 4120.00 | Part-time | \$ 4,000.00 | up to per year | | \$11.00 | | |
| 4125.00 | Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4127.00 | Assistant Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 3,240.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,885.00 | one time pay | | | | |

| <u>Description</u> | | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|---|--|---------------|---------------------|-----------------------|--------------------|---------------------|--------------------|
| Department 109 - Assessor | | | | | | | |
| 4111.00 | Assessor | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 3,120.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 3,002.00 | one time pay | | | | |
| Department 123 - Extension Service | | | | | | | |
| 4126.00 | 1st Clerical | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| * 4134.00 | 2nd Clerical salary is up to stated amount | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4137.00 | Program Assistant | \$ 4,000.00 | up to per year | | | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 1,860.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,850.00 | one time pay | | | | |
| Department 124 - Plan Commission | | | | | | | |
| 4102.00 | Building Inspector | \$ 25,124.00 | 32.5 | \$966.31 | \$14.87 | PAT | Non-exempt |
| 4111.00 | Director | \$ 30,380.00 | 32.5 | \$1,168.46 | \$17.98 | PAT | Exempt |
| 4115.00 | Enforcement Officer | \$ - | 32.5 | \$0.00 | \$0.00 | PAT | Non-exempt |
| 4120.00 | Part-time | \$ 2,851.00 | up to per year | | \$9.00 | | |
| 4125.00 | Secretary | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4128.00 | Part-time Building Inspector | \$ 5,000.00 | up to per year | \$0.00 | | | |
| 4138.00 | Commission Attorney | \$ 6,500.00 | n/a | \$250.00 | | | |
| 4139.00 | Area Plan Board Members (5) | \$ 4,500.00 | \$55 ea. / Meeting | | | | |
| 4140.00 | Board of Appeals (5) | \$ 4,500.00 | \$55 ea. / Meeting | | | | |
| 4141.00 | Court Cases | \$ 7,000.00 | up to per year | | | | |
| 4142.00 | Board of Appeals Court Case | \$ 1,000.00 | up to per year | | | | |
| 4158.02 | Longevity | \$ 3,060.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 3,250.00 | one time pay | | | | |
| Department 127 - Veteran Service Officer | | | | | | | |
| 4111.00 | Veteran Officer | \$ 10,514.00 | n/a | \$404.38 | | PAT | Exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 372.00 | one time pay | | | | |
| Department 129 - Small Animal Control | | | | | | | |
| 4128.00 | SAC Officer | \$ 26,909.00 | 40.0 | \$1,034.96 | \$12.94 | POLE | Non-exempt |
| 4155.00 | SAC Part-time | \$ 6,500.00 | up to per year | | \$9.00 | | |
| 4158.02 | Longevity | \$ 900.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,003.00 | one time pay | | | | |
| Department 130 - Board of Commissioners | | | | | | | |
| 4110.08 | Secretary | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4111.00 | Commissioners (3ea. @) | \$ 17,382.58 | n/a | \$668.56 | | Elected | Exempt |
| 4115.00 | EMS Secretary | \$ 23,345.00 | 32.5 | \$897.89 | \$13.82 | | Non-exempt |
| 4120.00 | Part-time | \$ 7,100.00 | up to per year | | \$11.00 | | |
| 4125.00 | Soil & Water Secretary | \$ 24,313.00 | 32.5 | \$935.12 | \$14.39 | COMOT | Non-exempt |
| 4138.00 | County Commissioner Attorney | \$ 13,831.22 | n/a | \$531.97 | | PAT | Exempt |
| 4143.00 | Council (7ea. @) | \$ 4,465.76 | n/a | \$171.76 | | Elected | Exempt |
| 4151.00 | PTABOA | \$ 3,900.00 | up to per year | | \$10.00 | | |
| 4151.50 | PTABOA Certified | \$ 1,000.00 | up to per year | | | | |
| 4152.00 | Ditch Board Attorney | \$ - | | | \$0.00 | | |
| 4170.00 | Part time maintenance | \$ 6,000.00 | up to per year | | \$11.00 | | |
| 4199.00 | Assistant Custodian | \$ 22,600.00 | 32.5 | \$869.23 | \$13.37 | LTC | Non-exempt |
| 4158.02 | Longevity | \$ 4,260.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 7,274.00 | one time pay | | | | |
| Department 131 - Court House | | | | | | | |
| 4111.00 | Custodian | \$ 24,600.00 | 32.5 | \$946.15 | \$14.56 | LTC | Non-exempt |
| 4120.00 | Part-time | \$ 1,000.00 | up to per year | | \$11.00 | | |
| 4158.02 | Longevity | \$ 1,500.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 914.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|---------------------------------|------------------------------|------------------|----------------|-------------|--------------|-------------|
| Department 132 - Jail | | | | | | | |
| 4110.01 | Jail Cook | \$ 25,731.00 | 40.0 | \$989.65 | \$12.37 | LTC | Non-exempt |
| | Probation wages | \$ 24,731.00 | 40.0 | \$951.19 | \$11.89 | LTC | Non-exempt |
| 4110.02 | Part-time Cook | \$ 25,073.00 | up to per year | | \$11.08 | LTC | Non-exempt |
| 4110.03 | Part-time Jailer | \$ 10,776.00 | up to per year | | \$11.08 | POLE | Non-exempt |
| 4110.06 | Overtime | \$ 1,750.00 | up to per year | | | | |
| 4111.00 | Matron | \$ 33,947.00 | 40.0 | \$1,305.65 | \$16.32 | SO | Excluded |
| 4125.00 | Assistant Clerical | \$ 25,120.00 | 36.5 | \$966.15 | \$13.23 | COMOT | Non-exempt |
| | Probation wages | \$ 24,120.00 | 36.5 | \$927.69 | \$12.71 | COMOT | Non-exempt |
| 4126.00 | Clerical | \$ 26,118.00 | 36.5 | \$1,004.54 | \$13.76 | COMOT | Non-exempt |
| | Probation wages | \$ 25,118.00 | 36.5 | \$996.08 | \$13.23 | COMOT | Non-exempt |
| 4157.00 | Jailer-Corporal (up to 4 ea. @) | \$ 27,602.40 | 40.0 | \$1,061.63 | \$13.27 | POLE | Non-exempt |
| | Probation wages | \$ 26,602.40 | 40.0 | \$1,023.17 | \$12.79 | POLE | Non-exempt |
| 4157.01 | Jailer (up to 6 ea. @) | \$ 26,916.00 | 40.0 | \$1,035.23 | \$12.94 | POLE | Non-exempt |
| | Probation wages | \$ 25,916.00 | 40.0 | \$996.77 | \$12.46 | POLE | Non-exempt |
| | Holiday Pay | | | | | | |
| 4158.00 | (Corporal Jailer) up to 4 | \$ 7,962.00 | per holiday | | \$132.70 | | |
| | Holiday Pay | | | | | | |
| 4158.01 | (Jailer) up to 6 | \$ 11,646.00 | per holiday | | \$129.40 | | |
| | Longevity | \$ 5,280.00 | \$60 per year | | | | |
| 4170.00 | Assistant Custodian | \$ 23,755.00 | 32.5 | \$913.65 | \$14.06 | LTC | Non-exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 15,062.00 | one time pay | | | | |
| Department 136 - Circuit Court | | | | | | | |
| 4111.00 | Judge Supplement | \$ - | quarterly | \$0.00 | | | |
| 4112.00 | Judge Magistrate Supplement | \$ - | quarterly | \$0.00 | | | |
| 4159.00 | Court Reporter | \$ 29,636.00 | 32.5 | \$1,139.85 | \$17.54 | COMOT | Non-exempt |
| 4160.00 | Ass't. Court Reporter | \$ 25,394.00 | 32.5 | \$976.69 | \$15.03 | COMOT | Non-exempt |
| 4161.00 | Bailiff | \$ - | \$ - | \$ - | \$ - | | |
| 4157.00 | Court Reporter | \$ 25,141.00 | 32.5 | \$966.96 | \$14.88 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$3,060.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$2,986.00 | one time pay | | | | |
| Department 137 - Probation | | | | | | | |
| 4162.00 | Chief Probation Officer | see attached salary schedule | | | | | |
| | | \$ 49,490.00 | 32.5 | \$1,903.46 | \$29.28 | SO | Non-exempt |
| 4165.00 | Probation Officer | see attached salary schedule | | | | | |
| | | \$ 39,268.00 | 32.5 | \$1,510.31 | \$23.24 | SO | Non-exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 3,458.00 | one time pay | | | | |
| Department 145 - Prosecuting Attorney IV-D | | | | | | | |
| 4111.00 | Prosecuting Attorney | \$ 30,000.00 | n/a | \$1,153.85 | | PAT | Exempt |
| 4125.00 | Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4128.00 | Asst. Clerical | \$ 13,345.00 | 32.5 | \$897.88 | \$13.81 | COMOT | Non-exempt |
| | See also section's 307 | \$ - | | | | | |
| | See also section's 317 | \$ 10,000.00 | | | | | |
| 4130.00 | Secretary | \$ 23,000.00 | 32.5 | \$884.62 | \$13.61 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 840.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 2,275.00 | one time pay | | | | |

| | Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|-------------------------------------|---------------|---------------------|----------------|-------------|--------------|-------------|
| Department 146 - Emergency Management Agency | | | | | | | |
| 4111.00 | Civil Defense Director | \$ 17,845.00 | n/a | \$686.35 | | | |
| 4115.00 | Secretary | \$ - | | | | | |
| 4172.00 | Deputy Director | \$ 600.00 | up to per year | | | | |
| 4173.00 | Communications Officer | \$ 300.00 | up to per year | | | | |
| 4174.00 | Training Officer | \$ 300.00 | up to per year | | | | |
| 4175.00 | Radiological Officer | \$ 300.00 | up to per year | | | | |
| 4176.00 | Information Officer | \$ 300.00 | up to per year | | | | |
| 4177.00 | Resource Officer | \$ 300.00 | up to per year | | | | |
| 4178.00 | Inventory Officer | \$ 300.00 | up to per year | | | | |
| 4179.00 | Utilities Officer | \$ 300.00 | up to per year | | | | |
| 4180.00 | EOC Coordinator | \$ 300.00 | up to per year | | | | |
| 4181.00 | EOC Deputy Coordinator | \$ 300.00 | up to per year | | | | |
| 4182.00 | Damage Control Officer #1 | \$ 300.00 | up to per year | | | | |
| 4183.00 | Damage Control Officer #2 | \$ 300.00 | up to per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 654.00 | one time pay | | | | |
| Department 147 - Transfer Station | | | | | | | |
| 4111.00 | Custodian | \$ 25,090.00 | 32.5 | \$965.00 | \$14.85 | LTC | Non-exempt |
| 4120.00 | Extra Help | \$ 1,650.00 | up to per year | | \$9.00 | | |
| 4199.00 | Assistant | \$ 24,448.00 | 32.5 | \$940.31 | \$14.47 | LTC | Non-exempt |
| 4158.02 | Longevity | \$ 1,740.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,841.00 | one time pay | | | | |
| Department 150 - Communications | | | | | | | |
| 4120.00 | Part Time Help | \$ - | up to per year | | \$0.00 | | |
| 4145.00 | Dispatchers (5 ea. @) | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4147.00 | Assistant Coordinator | Moved to | E-911 (248) 4/28/09 | | | | |
| 4148.00 | Holiday Pay (Ass't. Coordinator) | Moved to | E-911 (248) 4/28/09 | | | | |
| 4150.00 | Holiday Pay (Dispatchers) 5 | \$ 12,861.00 | per holiday | | \$171.48 | | |
| 4158.02 | Longevity | \$ 3,720.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 7,723.00 | one time pay | | | | |
| 4199.00 | Comp/Overtime | \$ 3,000.00 | up to per year | | | | |
| Department 151 - Council | | | | | | | |
| 4101 | Salary Adjustments | \$ 25,000.00 | | | | | |
| 4120 | Contingency part-time | \$ 300,000.00 | up to per year | | \$0.00 | | |
| Section 0102 - Election | | | | | | | |
| 4189.00 | Election Board (3 each @ \$1,600.) | \$ 4,800.00 | up to per year | | | | |
| 4190.00 | Traveling Board | \$ 2,000.00 | up to per year | | \$10.50 | | |
| 4191.00 | Absentee Board | \$ 9,000.00 | up to per year | | \$10.50 | | |
| 4193.00 | Part-time | \$ 2,500.00 | up to per year | | \$11.00 | | |
| Section 201 HIGHWAY | | | | | | | |
| Department 100 - Administration | | | | | | | |
| 4101.03 | Highway Secretary | \$ 27,201.00 | 36.0 | \$1,046.19 | \$14.53 | COMOT | Non-exempt |
| 4125.00 | Administrative Secretary | \$ 27,481.00 | 36.0 | \$1,056.96 | \$14.68 | COMOT | Non-exempt |
| Department 200 - General Undistributed | | | | | | | |
| 4183.00 | Garage Mechanic (2ea. @) | \$ 30,910.00 | 40.0 | \$1,188.85 | \$14.86 | LTC | Non-exempt |
| Department 300 - Maintenance & Repair | | | | | | | |
| 4120.00 | Extra Help | \$ 2,000.00 | up to per year | | \$9.00 | | |
| 4158.02 | Longevity | \$ 16,560.00 | \$60.00 per year | | | | |
| 4178.00 | Truck Drivers (up to 15ea. @) | \$ 29,464.40 | 40.0 | \$1,133.25 | \$14.17 | LTC | Non-exempt |
| 4179.00 | Equipment Operators (5ea. @) | \$ 30,119.20 | 40.0 | \$1,158.43 | \$14.48 | LTC | Non-exempt |
| 4180.00 | Road Foreman (3ea. @) | \$ 31,700.00 | 40.0 | \$1,219.23 | \$15.24 | LTC | Non-exempt |
| 4184.00 | Overtime | \$ 30,000.00 | up to per year | | | LTC | Non-exempt |
| 4185.00 | Temporary Equipment Operator | \$ 200.00 | up to per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 29,800.00 | one time pay | | | | |

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|--------------|--------------------|----------------|-------------|--------------|-------------|
| Section 203 - Cumulative Bridge | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Highway Engineer | \$ 40,000.00 | n/a | \$1,538.46 | | PAT | Exempt |
| 4120.00 Highway Engineer Part-time | \$ 18,000.00 | up to per year | | \$28.10 | PAT | Exempt |
| 4158.02 Longevity | \$ - | \$60.00 per year | | | | |
| Section 214 - Health | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Health Officer | \$ 8,100.00 | | \$311.54 | | PAT | Exempt |
| 4125.00 Health Secretary (see below) | \$ 15,997.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| (from 251-000-4125.00) | \$ 9,008.00 | | | | | |
| 4139.00 Health Board Members (5) | \$ 1,500.00 | \$50 ea. / Meeting | | | | |
| 4167.00 Supervisor Nurse | \$ 38,745.00 | 32.5 | \$1,490.19 | \$22.93 | PAT | Exempt |
| 4168.00 Staff Nurse | \$ 36,075.00 | 32.5 | \$1,387.50 | \$21.35 | PAT | Exempt |
| 4169.00 Sanitarian (see below) | \$ 19,631.00 | 32.5 | \$985.81 | \$15.17 | PAT | Non-exempt |
| (from 251-000-4169.00) | \$ 6,000.00 | | | | | |
| 4185.00 Attorney | \$ 4,000.00 | | | | PAT | Exempt |
| 4158.02 Longevity | \$ 3,000.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 4,424.00 | one time pay | | | | |
| Section 216 - Park & Recreation | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Park Superintendent | \$ 27,862.00 | 32.5 | \$1,071.62 | \$16.49 | LTC | Exempt |
| 4169.00 Board Members (6 ea @) | \$ 300.00 | per year | | | | |
| 4170.00 Unemployment Comp. | \$ 3,000.00 | up to per year | | | | |
| 4182.00 Asst. Park Superintendent | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | LTC | Non-exempt |
| 4184.00 Maintenance | \$ 10,265.00 | up to per year | | \$10.00 | LTC | Non-exempt |
| 4185.00 Guard I | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4186.00 Guard II | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4187.00 Extra Help | \$ 10,335.00 | up to per year | | \$9.68 | | |
| 4199.00 Assistant Guard | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4158.02 Longevity | \$ 1,200.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,225.00 | one time pay | | | | |
| Section 237 - Surveyors Corner Perpetuation | | | | | | |
| Department 000 | | | | | | |
| 4111.00 County Surveyor | \$ 2,000.00 | up to per year | | | Elected | Exempt |
| Section 238 - Recorder Perpetuation | | | | | | |
| Department 000 | | | | | | |
| 4001.00 Part Time Help | \$ 3,200.00 | up to per year | | \$9.50 | | |
| Section 239 Adult Supplemental | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 20,000.00 | up to per year | | \$11.00 | | |
| 4112.00 Court Reporter | \$ 21,845.00 | 32.5 | \$840.19 | \$12.93 | COMOT | Non-exempt |
| 4125.00 Secretary | \$ 19,845.00 | 32.5 | \$763.27 | \$11.74 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 60.00 | \$60.00 per year | | | | |
| 4159.00 Court Reporter(also see Section 136 4157) | \$ 700.00 | 32.5 | \$30.43 | | COMOT | Non-exempt |
| 4196.00 27th Pay for 2010 only | \$ 1,537.00 | one time pay | | | | |
| Section 241 - Pretrial Diversion | | | | | | |
| Department 000 | | | | | | |
| 4115.00 Community Service Coordinator | \$ 11,000.00 | up to per Saturday | | \$135.00 | | |
| 4120.00 Extra Help | \$ 8,000.00 | up to per year | | \$12.00 | | |
| Section 242 - Title IV-D Prosecuting Attorney | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | \$ - | | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|--|---------------------------------|------------------|----------------|-------------|--------------|-------------|
| Section 248 - E-911 Landline | | | | | | | |
| Department 000 | | | | | | | |
| 4111.00 | Part-time E-911 Coordinator | | up to per hour | | \$14.09 | POLE | Exempt |
| 4144.00 | Dispatcher(s) (2 ea @ | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4120.00 | Part-time | \$ 20,000.00 | up to per year | | \$13.00 | | |
| | Holiday Pay | | | | | | |
| 4130.00 | (E-911 Coordinator) | \$ 2,626.00 | per holiday | | \$175.08 | | |
| 4150.00 | Dispatchers (2) Holiday Pay (15 days) | \$ 5,144.00 | per holiday | | \$171.48 | | |
| 4158.02 | Longevity | \$ 1,080.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 2,244.00 | one time pay | | | | |
| 4199.00 | Comp/Overtime | \$ 20,000.00 | up to per year | | | | |
| Section 251 - Health Maintenance | | | | | | | |
| Department 000 | | | | | | | |
| 4125.00 | Secretary | (refer to section 214) | | | | | |
| 4169.00 | Sanitarian | (refer to section 214) | | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 578.00 | one time pay | | | | |
| Section 267 - Drug Free Community Fund | | | | | | | |
| Department 000 | | | | | | | |
| 4130.00 | Coordinator | \$ 15,000.00 | up to per year | | \$15.00 | | |
| Section 289 - Victim assistance | | | | | | | |
| 4111.00 | Dep Pros. Atty | \$ 12,500.00 | | \$480.76 | | PAT | Exempt |
| Section 292 - Operation Pullover | | | | | | | |
| 4100.00 | Personal Services | \$ 6,000.00 | | | | | |
| Section 295 - Marijuana Eradication | | | | | | | |
| 4100.00 | Personal Services | \$ - | | | | | |
| Section 300 - Waste Management | | | | | | | |
| Department 000 | | | | | | | |
| 4120.00 | Part Time Help | \$ 2,575.00 | up to per year | | \$9.00 | | |
| Section 307 - Deferral Program | | | | | | | |
| Department 000 | | | | | | | |
| 4128.00 | Asst. Clerical | \$ - | | | | | |
| Section 316 - Title IV-D Clerk | | | | | | | |
| Department 000 | | | | | | | |
| 4120.00 | Part Time Help | \$ 6,600.00 | up to per year | | \$11.00 | | |
| Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99 | | | | | | | |
| Department 000 | | | | | | | |
| 4128.00 | Asst. Clerical | (refer to section 100 Dept 145) | | | | | |
| Section 1156 - E-911 Wireless | | | | | | | |
| Department 000 | | | | | | | |
| 4145.00 | Dispatcher (1) | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4150.00 | Dispatcher (1) Holiday Pay (15 days) | \$ 2,573.00 | per holiday | | \$171.48 | | |
| 4160.00 | Longevity | \$ - | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ - | one time pay | | | | |
| 4199.00 | Comp/Over-time | \$ 2,000.00 | up to per year | | | | |
| Section 2518 - Tobacco Money | | | | | | | |
| 4120.00 | Part-time Sanitarian | \$ 12,422.00 | up to per year | | \$12.00 | PAT | Non-exempt |
| Section 2415 - Economic Development | | | | | | | |
| 4101.00 | Director (salary is up to stated amount) | \$ 45,000.00 | 32.5 | \$1,730.77 | \$26.63 | PAT | Exempt |
| 4125.00 | Part-time Director | | up to per hour | | \$18.64 | | |
| 4158.02 | Longevity | \$0.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$1,212.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|---|--------------|----------------|----------------|-----------------|--------------|-------------|
| Section 4518 - Open Alcohol Beverage | | | | | | | |
| 4100.00 | Personal Services | \$ 5,000.00 | | | | | |
| Section 4563 - H1N1 Influenza Grant Phase I | | | | | | | |
| 4120.00 | Part-time/Over-time | \$ 15,000.00 | up to per hour | | \$8.00 -\$20.00 | | |
| | Over-time for staff (straight time between 32.5 to 40.0 hours and time and half for over 40 hrs per week) | | | | | | |
| | | | up to per hour | | \$34.40 | | |
| Section 4562 - H1N1 Influenza Grant Phase II | | | | | | | |
| 4120.00 | Part-time/Over-time | \$ 18,838.00 | up to per hour | | \$8.00 -\$20.00 | | |
| | Over-time for staff (straight time between 32.5 to 40.0 hours and time and half for over 40 hrs per week) | | | | | | |
| | | | up to per hour | | \$34.40 | | |
| Section 4560 - LOCAL PUBLIC HEALTH COORDINATOR | | | | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|-------------|------------------|-------------|---------------|----------------|-------------|--------------|-------------|
| 4111.00 | LPHC Coordinator | \$ 7,600.00 | 18.0 per week | | \$15.00 | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Dated this 26th day of January, 2010.

AYE

NAY

Hollie Sintz
Hollie Sintz

Hollie Sintz

Jeffery C Koch
Jeffery C Koch

Jeffery C Koch

Kenneth J Rosenberger
Kenneth J Rosenberger

Kenneth J Rosenberger

Carroll Lanning
Carroll Lanning

Carroll Lanning

Bradley L Spurlock
Bradley L Spurlock

Bradley L Spurlock

Tom Linkel
Tom Linkel

Tom Linkel

Jason Allen
Jason Allen

Jason Allen

ATTEST:

Susan A Jones
Susan A. Jones, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

| <u>Description</u> | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|---|---------------|---------------------|---------------------------|------------------------|-------------------------|------------------------|
| The salary for probationary officers will be set by County Council. | | | | | | |

2010 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

| Probation Officer | | Number of Probation Officers in the Probation Department | | | |
|------------------------|--------------------------|---|---------|----------|----------|
| Years of Experience | Minimum Annual Salary | 1-3 | 4-8 | 9-15 | 16+ |
| 0 | \$ 29,268 | Chief Probation Officer* \$5,000 | \$7,500 | \$10,000 | \$15,000 |
| 1 | \$ 31,505 | | | | |
| 2 | \$ 35,047 | | | | |
| 3 | \$ 39,170 | Assistant Chief Probation Officer* | | \$5,000 | \$10,000 |
| 4-9* | \$ 40,447 | | | | |
| 10-14* | \$ 44,490 | | | | |
| 15-19* | \$ 48,940 | Supervisor Probation Officer* | | | \$5,000 |
| 20 +* | \$ 53,833 | | | | |

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a masters or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2010 would be \$40,447. If that officer had a masters degree then the minimum base salary would be \$42,469 in 2010.

- ♦ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ♦ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ♦ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ♦ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ♦ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

Brian Campbell

DOH 5/19/1997

Paul Swan

DOH 1/1/2005 1

Revised May 2009

Ordinance 2010-01

Amended 2010
Salary Ordinance

Co Council 1/26/2010

FILED

JAN 26 2010

Susan A. Jones
Auditor Franklin County

2010 AMENDED SALARY ORDINANCE #2010-02

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2010.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2010, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates **up to** the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies Handbook revised February 4, 2002.

For Franklin County E-911/Communication dispatchers - employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part time help to comp/overtime.

SECTION 2

Full Time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|--------------|------------------|----------------|-------------|---------------------------------|-------------|
| Section 0123 - Reassessment | | | | | | |
| Department 000 | | | | | | |
| 4114.00 3rd Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4115.00 4th Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4151.50 PTABOA Certified | \$ 1,000.00 | up to per year | | | | |
| 4158.02 Longevity | \$300.00 | \$60.00 per year | | | | |
| 4190.00 Level I Cert. for assessor office (4ea. @) (Assessor, 1st Deputy, 2nd & 3rd Deputy | \$ 500.00 | per level | | | | |
| 4191.00 Level II Cert. for assessor office (4ea. @) (Assessor, 1st Deputy, 2nd, & 3rd Deputy | \$ 500.00 | per level | | | | |
| 4120.00 Part-time | \$ 6,000.00 | up to per year | | \$10.00 | (not to exceed \$300. in one mo | |
| 4196.00 27th Pay for 2010 only | \$ 910.00 | one time pay | | | | |
| Section 0805 - DUI | | | | | | |
| 4100.00 Personal Services | \$ 2,500.00 | | | | | |
| Section 100 - County General | | | | | | |
| Department 101 - Clerk | | | | | | |
| 4111.00 Clerk | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4114.00 3rd Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4115.00 4th Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4116.00 Part-time | \$ 12,000.00 | up to per year | | \$11.00 | | |
| 4118.00 6th Deputy | \$ 23,079.00 | 32.5 | \$887.65 | \$13.66 | COMOT | Non-exempt |
| 4120.00 5th Deputy | \$ 23,079.00 | 32.5 | \$887.65 | \$13.66 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 4,740.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 6,526.00 | one time pay | | | | |

| <u>Description</u> | | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|---------------------------------|------------------------|---------------|---------------------|---------------------------|------------------------|-------------------------|------------------------|
| Department 102 - Auditor | | | | | | | |
| 4111.00 | Auditor | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4111.00 | Auditor (council) | \$ 850.00 | n/a | \$32.66 | | Elected | Exempt |
| 4112.00 | Chief Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4114.00 | Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4120.00 | Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4123.00 | Part-time | \$ 15,000.00 | up to per year | | \$9.50 | | |
| 4158.02 | Longevity | \$ 3,120.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 4,847.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|--|--------------|---------------------------|----------------|-------------|--------------|-------------|
| Department 103 - Treasurer | | | | | | | |
| 4111.00 | Treasurer | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4120.00 | Part-time | \$ 18,000.00 | up to per year | | \$11.00 | | |
| 4158.02 | Longevity | \$ 1,920.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 2,082.00 | one time pay | | | | |
| Department 104 - Recorder | | | | | | | |
| 4111.00 | Recorder | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4115.00 | Part-time | \$ - | up to per year | | \$0.00 | | |
| 4158.02 | Longevity | \$ 960.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 3,002.00 | one time pay | | | | |
| Department 105 - Sheriff | | | | | | | |
| 4110.06 | Deputy Overtime | \$ 20,000.00 | up to per year | | | | |
| 4110.04 | Deputy (2) Probationary | \$ - | | \$0.00 | \$0.00 | | |
| 4111.00 | Sheriff | \$ 74,963.00 | n/a | \$2,883.19 | | POLE | Exempt |
| 4116.00 | Major | \$ 35,715.00 | 40.0 | \$1,373.65 | \$17.17 | POLE | Non-exempt |
| 4117.00 | Holiday Pay (Major) | \$ 2,576.00 | per holiday | | \$171.70 | | |
| 4118.00 | Deputy-Captain | \$ 35,278.00 | 40.0 | \$1,356.85 | \$16.96 | POLE | Non-exempt |
| 4118.01 | Deputy-Lieutenant | \$ 34,841.00 | 40.0 | \$1,340.04 | \$16.75 | POLE | Non-exempt |
| 4118.02 | Deputy-Sergeant | \$ 34,404.00 | 40.0 | \$1,323.23 | \$16.54 | POLE | Non-exempt |
| 4118.04 | Chief Deputy/K-9 | \$ 34,968.00 | 40.0 | \$1,344.92 | \$16.81 | POLE | Non-exempt |
| 4115.00 | Chief Deputy/K-9 Holiday Pay | \$ 2,522.00 | per holiday | | \$168.10 | | |
| 4118.03 | Deputy (6 ea. @) | \$ 33,968.00 | 40.0 | \$1,306.46 | \$16.33 | POLE | Non-exempt |
| | Probation wages | \$ 32,967.20 | 40.0 | \$1,267.96 | \$15.84 | POLE | Non-exempt |
| 4119.00 | Holiday Pay (Deputy) | \$ 14,697.00 | per holiday | | \$158.30 | | |
| 4119.00 | Holiday pay - Probationary Deputy | | | | \$153.50 | | |
| 4124.00 | Holiday pay - sergeant | \$ 2,481.00 | per holiday | | \$165.40 | | |
| 4125.00 | Holiday pay - lieutenant | \$ 2,513.00 | per holiday | | \$167.50 | | |
| 4126.00 | Holiday pay - captain | \$ 2,544.00 | per holiday | | \$169.60 | | |
| 4133.00 | Police Pension | \$ 74,623.00 | up to per year | | | | |
| 4140.00 | Part Time Clerk | \$ - | up to per year | | \$0.00 | | |
| 4145.00 | Civil Process Server/Transport Officer | \$ 25,916.00 | 40.0 | \$996.77 | \$12.46 | | |
| 4158.02 | Longevity | \$ 10,800.00 | \$60 per year | | | | |
| 4311.00 | Merit Board | \$ 300.00 | \$15.00 each / per mtg. | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 17,066.00 | one time pay | | | | |
| Department 106 - Surveyor | | | | | | | |
| 4111.00 | Surveyor | \$ 37,244.00 | n/a | \$1,432.46 | | Elected | Exempt |
| 4120.00 | Part-time | \$ 20,000.00 | up to per year | | \$10.00 | | |
| 4158.02 | Longevity | \$ 1,980.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,400.00 | one time pay | | | | |
| Department 107 - Coroner | | | | | | | |
| 4111.00 | Coroner | \$ 13,146.00 | n/a | \$505.62 | | Elected | Exempt |
| 4123.00 | Chief Deputy | \$ 1,300.00 | n/a | \$50.00 | | SO | Non-exempt |
| 4124.00 | Special Deputy | \$ 2,500.00 | \$75 / call (up to 4hrs.) | | | | |
| 4126.00 | Extended hours | \$ 700.00 | \$50 / call (after 4hrs.) | | | | |
| 4158.02 | Longevity | \$ 420.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 474.00 | one time pay | | | | |
| Department 108 - Prosecuting Attorney | | | | | | | |
| 4111.00 | Prosecutor (Supplement) | \$ 5,000.00 | per year | | | | |
| 4122.00 | Deputy Prosecutor (Supplement) | \$ 5,000.00 | per year | | | | |
| 4120.00 | Part-time | \$ 4,000.00 | up to per year | | \$11.00 | | |
| 4125.00 | Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4127.00 | Assistant Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 3,240.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,885.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|--|--------------|--------------------|----------------|-------------|--------------|-------------|
| Department 109 - Assessor | | | | | | | |
| 4111.00 | Assessor | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 | 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 | 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 3,120.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 3,002.00 | one time pay | | | | |
| Department 123 - Extension Service | | | | | | | |
| 4126.00 | 1st Clerical | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4134.00 | 2nd Clerical salary is up to stated amount | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4137.00 | Program Assistant | \$ 4,000.00 | up to per year | | | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 1,860.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,850.00 | one time pay | | | | |
| Department 124 - Plan Commission | | | | | | | |
| 4102.00 | Building Inspector | \$ 25,124.00 | 32.5 | \$966.31 | \$14.87 | PAT | Non-exempt |
| 4111.00 | Director | \$ 30,380.00 | 32.5 | \$1,168.46 | \$17.98 | PAT | Exempt |
| 4115.00 | Enforcement Officer | \$ - | 32.5 | \$0.00 | \$0.00 | PAT | Non-exempt |
| 4120.00 | Part-time | \$ 2,851.00 | up to per year | | \$9.00 | | |
| 4125.00 | Secretary | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4128.00 | Part-time Building Inspector | \$ 5,000.00 | up to per year | \$0.00 | | | |
| 4138.00 | Commission Attorney | \$ 6,500.00 | n/a | \$250.00 | | | |
| 4139.00 | Area Plan Board Members (5) | \$ 4,500.00 | \$55 ea. / Meeting | | | | |
| 4140.00 | Board of Appeals (5) | \$ 4,500.00 | \$55 ea. / Meeting | | | | |
| 4141.00 | Court Cases | \$ 7,000.00 | up to per year | | | | |
| 4142.00 | Board of Appeals Court Case | \$ 1,000.00 | up to per year | | | | |
| 4158.02 | Longevity | \$ 3,060.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 3,250.00 | one time pay | | | | |
| Department 127 - Veteran Service Officer | | | | | | | |
| 4111.00 | Veteran Officer | \$ 10,514.00 | n/a | \$404.38 | | PAT | Exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 372.00 | one time pay | | | | |
| Department 129 - Small Animal Control | | | | | | | |
| 4128.00 | SAC Officer | \$ 26,909.00 | 40.0 | \$1,034.96 | \$12.94 | POLE | Non-exempt |
| 4155.00 | SAC Part-time | \$ 6,500.00 | up to per year | | \$9.00 | | |
| 4158.02 | Longevity | \$ 900.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,003.00 | one time pay | | | | |
| Department 130 - Board of Commissioners | | | | | | | |
| 4110.08 | Secretary | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4111.00 | Commissioners (3ea. @) | \$ 17,382.58 | n/a | \$668.56 | | Elected | Exempt |
| 4115.00 | EMS Secretary | \$ 23,345.00 | 32.5 | \$897.89 | \$13.82 | | Non-exempt |
| 4120.00 | Part-time | \$ 7,100.00 | up to per year | | \$11.00 | | |
| 4125.00 | Soil & Water Secretary | \$ 24,313.00 | 32.5 | \$935.12 | \$14.39 | COMOT | Non-exempt |
| 4138.00 | County Commissioner Attorney | \$ 13,831.22 | n/a | \$531.97 | | PAT | Exempt |
| 4143.00 | Council (7ea. @) | \$ 4,465.76 | n/a | \$171.76 | | Elected | Exempt |
| 4151.00 | PTABOA | \$ 3,900.00 | up to per year | | \$10.00 | | |
| 4151.50 | PTABOA Certified | \$ 1,000.00 | up to per year | | | | |
| 4152.00 | Ditch Board Attorney | \$ - | | | \$0.00 | | |
| 4170.00 | Part time maintenance | \$ 6,000.00 | up to per year | | \$11.00 | | |
| 4199.00 | Assistant Custodian | \$ 22,600.00 | 32.5 | \$869.23 | \$13.37 | LTC | Non-exempt |
| 4158.02 | Longevity | \$ 4,260.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 7,274.00 | one time pay | | | | |
| Department 131 - Court House | | | | | | | |
| 4111.00 | Custodian | \$ 24,600.00 | 32.5 | \$946.15 | \$14.56 | LTC | Non-exempt |
| 4120.00 | Part-time | \$ 1,000.00 | up to per year | | \$11.00 | | |
| 4158.02 | Longevity | \$ 1,500.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 914.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|--|-----------------------------------|------------------|----------------|-------------|--------------|-------------|
| Department 132 - Jail | | | | | | | |
| 4110.01 | Jail Cook | \$ 25,731.00 | 40.0 | \$989.65 | \$12.37 | LTC | Non-exempt |
| | Probation wages | \$ 24,731.00 | 40.0 | \$951.19 | \$11.89 | LTC | Non-exempt |
| 4110.02 | Part-time Cook | \$ 25,073.00 | up to per year | | \$11.08 | LTC | Non-exempt |
| 4110.03 | Part-time Jailer | \$ 10,776.00 | up to per year | | \$11.08 | POLE | Non-exempt |
| 4110.06 | Overtime | \$ 1,750.00 | up to per year | | | | |
| 4111.00 | Matron | \$ 33,947.00 | 40.0 | \$1,305.65 | \$16.32 | SO | Excluded |
| 4125.00 | Assistant Clerical | \$ 25,120.00 | 36.5 | \$966.15 | \$13.23 | COMOT | Non-exempt |
| | Probation wages | \$ 24,120.00 | 36.5 | \$927.69 | \$12.71 | COMOT | Non-exempt |
| 4126.00 | Clerical | \$ 26,118.00 | 36.5 | \$1,004.54 | \$13.76 | COMOT | Non-exempt |
| | Probation wages | \$ 25,118.00 | 36.5 | \$996.08 | \$13.23 | COMOT | Non-exempt |
| 4157.00 | Jailer-Corporal (up to 4 ea. @) | \$ 27,602.40 | 40.0 | \$1,061.63 | \$13.27 | POLE | Non-exempt |
| | Probation wages | \$ 26,602.40 | 40.0 | \$1,023.17 | \$12.79 | POLE | Non-exempt |
| 4157.01 | Jailer (up to 6 ea. @) | \$ 26,916.00 | 40.0 | \$1,035.23 | \$12.94 | POLE | Non-exempt |
| | Probation wages | \$ 25,916.00 | 40.0 | \$996.77 | \$12.46 | POLE | Non-exempt |
| | Holiday Pay (Corporal Jailer) up to 4 | \$ 7,962.00 | per holiday | | \$132.70 | | |
| 4158.01 | Holiday Pay (Jailer) up to 6 | \$ 11,646.00 | per holiday | | \$129.40 | | |
| 4158.02 | Longevity | \$ 5,280.00 | \$60 per year | | | | |
| 4170.00 | Assistant Custodian | \$ 23,755.00 | 32.5 | \$913.65 | \$14.06 | LTC | Non-exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 15,062.00 | one time pay | | | | |
| Department 136 - Circuit Court | | | | | | | |
| 4111.00 | Judge Supplement | \$ 5,000.00 | per year | | | | |
| 4112.00 | Judge Division 2 Supplement | \$ 5,000.00 | per year | | | | |
| 4159.00 | Court Reporter | \$ 29,636.00 | 32.5 | \$1,139.85 | \$17.54 | COMOT | Non-exempt |
| 4160.00 | Ass't. Court Reporter | \$ 25,394.00 | 32.5 | \$976.69 | \$15.03 | COMOT | Non-exempt |
| 4161.00 | Bailiff | \$ - | \$ - | \$ - | \$ - | | |
| 4157.00 | Court Reporter | \$ 25,141.00 | 32.5 | \$966.96 | \$14.88 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$3,060.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$2,986.00 | one time pay | | | | |
| Department 137 - Probation | | | | | | | |
| 4162.00 | Chief Probation Officer | see attached salary schedule | | | | | |
| | | \$ 49,490.00 | 32.5 | \$1,903.46 | \$29.28 | SO | Non-exempt |
| 4164.00 | Probation Officer | \$ 622.28 (Payout for Paul Storm) | | | | | |
| 4165.00 | Probation Officer | see attached salary schedule | | | | | |
| | | \$ 35,000.00 | 32.5 | \$1,346.15 | \$20.71 | SO | Non-exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 3,458.00 | one time pay | | | | |
| Department 145 - Prosecuting Attorney IV-D | | | | | | | |
| 4111.00 | Prosecuting Attorney | \$ 30,000.00 | n/a | \$1,153.85 | | PAT | Exempt |
| 4125.00 | Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4128.00 | Asst. Clerical | \$ 13,345.00 | 32.5 | \$897.88 | \$13.81 | COMOT | Non-exempt |
| | See also section's 307 | \$ - | | | | | |
| | See also section's 317 | \$ 10,000.00 | | | | | |
| 4130.00 | Secretary | \$ 23,000.00 | 32.5 | \$884.62 | \$13.61 | COMOT | Non-exempt |
| 4158.02 | Longevity | \$ 840.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 2,275.00 | one time pay | | | | |

| Description | | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|------------------------------------|---------------|---------------------|----------------|-------------|--------------|-------------|
| Department 146 - Emergency Management Agency | | | | | | | |
| 4111.00 | Civil Defense Director | \$ 17,845.00 | n/a | \$686.35 | | | |
| 4115.00 | Secretary | \$ - | | | | | |
| 4172.00 | Deputy Director | \$ 600.00 | up to per year | | | | |
| 4173.00 | Communications Officer | \$ 300.00 | up to per year | | | | |
| 4174.00 | Training Officer | \$ 300.00 | up to per year | | | | |
| 4175.00 | Radiological Officer | \$ 300.00 | up to per year | | | | |
| 4176.00 | Information Officer | \$ 300.00 | up to per year | | | | |
| 4177.00 | Resource Officer | \$ 300.00 | up to per year | | | | |
| 4178.00 | Inventory Officer | \$ 300.00 | up to per year | | | | |
| 4179.00 | Utilities Officer | \$ 300.00 | up to per year | | | | |
| 4180.00 | EOC Coordinator | \$ 300.00 | up to per year | | | | |
| 4181.00 | EOC Deputy Coordinator | \$ 300.00 | up to per year | | | | |
| 4182.00 | Damage Control Officer #1 | \$ 300.00 | up to per year | | | | |
| 4183.00 | Damage Control Officer #2 | \$ 300.00 | up to per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 654.00 | one time pay | | | | |
| Department 147 - Transfer Station | | | | | | | |
| 4111.00 | Custodian | \$ 25,090.00 | 32.5 | \$965.00 | \$14.85 | LTC | Non-exempt |
| 4120.00 | Extra Help | \$ 1,650.00 | up to per year | | \$9.00 | | |
| 4199.00 | Assistant | \$ 24,448.00 | 32.5 | \$940.31 | \$14.47 | LTC | Non-exempt |
| 4158.02 | Longevity | \$ 1,740.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 1,841.00 | one time pay | | | | |
| Department 150 - Communications | | | | | | | |
| 4120.00 | Part Time Help | \$ - | up to per year | | \$0.00 | | |
| 4145.00 | Dispatchers (5 ea. @) | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4147.00 | Assistant Coordinator | Moved to | E-911 (248) 4/28/09 | | | | |
| | Holiday Pay | | | | | | |
| 4148.00 | (Ass't. Coordinator) | Moved to | E-911 (248) 4/28/09 | | | | |
| | Holiday Pay | | | | | | |
| 4150.00 | (Dispatchers) 5 | \$ 12,861.00 | per holiday | | \$171.48 | | |
| 4158.02 | Longevity | \$ 3,720.00 | \$60.00 per year | | | | |
| 4196.00 | 27th Pay for 2010 only | \$ 7,723.00 | one time pay | | | | |
| 4199.00 | Comp/Overtime | \$ 3,000.00 | up to per year | | | | |
| Department 151 - Council | | | | | | | |
| 4101 | Salary Adjustments | \$ 25,000.00 | | | | | |
| 4120 | Contingency part-time | \$ 300,000.00 | up to per year | | \$0.00 | | |
| Section 0102 - Election | | | | | | | |
| 4189.00 | Election Board (3 each @ \$1,600.) | \$ 4,800.00 | up to per year | | | | |
| 4190.00 | Traveling Board | \$ 2,000.00 | up to per year | | \$10.50 | | |
| 4191.00 | Absentee Board | \$ 9,000.00 | up to per year | | \$10.50 | | |
| 4193.00 | Part-time | \$ 2,500.00 | up to per year | | \$11.00 | | |
| Section 201 HIGHWAY | | | | | | | |
| Department 100 - Administration | | | | | | | |
| 4101.03 | Highway Secretary | \$ 27,201.00 | 36.0 | \$1,046.19 | \$14.53 | COMOT | Non-exempt |
| 4125.00 | Administrative Secretary | \$ 27,481.00 | 36.0 | \$1,056.96 | \$14.68 | COMOT | Non-exempt |
| Department 200 - General Undistributed | | | | | | | |
| 4183.00 | Garage Mechanic (2ea. @) | \$ 30,910.00 | 40.0 | \$1,188.85 | \$14.86 | LTC | Non-exempt |
| Department 300 - Maintenance & Repair | | | | | | | |
| 4120.00 | Extra Help | \$ 2,000.00 | up to per year | | \$9.00 | | |
| 4158.02 | Longevity | \$ 16,560.00 | \$60.00 per year | | | | |
| 4178.00 | Truck Drivers (up to 15ea. @) | \$ 29,464.40 | 40.0 | \$1,133.25 | \$14.17 | LTC | Non-exempt |
| 4179.00 | Equipment Operators (5ea. @) | \$ 30,119.20 | 40.0 | \$1,158.43 | \$14.48 | LTC | Non-exempt |
| 4180.00 | Road Foreman (3ea. @) | \$ 31,700.00 | 40.0 | \$1,219.23 | \$15.24 | LTC | Non-exempt |
| 4184.00 | Overtime | \$ 30,000.00 | up to per year | | | | |
| 4185.00 | Temporary Equipment Operator | \$ 200.00 | up to per year | | | LTC | Non-exempt |
| 4196.00 | 27th Pay for 2010 only | \$ 29,800.00 | one time pay | | | | |

| <u>Description</u> | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|--|---------------|---------------------|---------------------------|------------------------|-------------------------|------------------------|
| Section 203 - Cumulative Bridge | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Highway Engineer | \$ 40,000.00 | n/a | \$1,538.46 | | PAT | Exempt |
| 4120.00 Highway Engineer Part-time | \$ 18,000.00 | up to per year | | \$28.10 | PAT | Exempt |
| 4158.02 Longevity | \$ - | \$60.00 per year | | | | |
| Section 214 - Health | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Health Officer | \$ 8,100.00 | | \$311.54 | | PAT | Exempt |
| 4125.00 Health Secretary (see below) | \$ 15,997.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| (from 251-000-4125.00) | \$ 9,008.00 | | | | | |
| 4139.00 Health Board Members (5) | \$ 1,500.00 | \$50 ea. / Meeting | | | | |
| 4167.00 Supervisor Nurse | \$ 38,745.00 | 32.5 | \$1,490.19 | \$22.93 | PAT | Exempt |
| 4168.00 Staff Nurse | \$ 36,075.00 | 32.5 | \$1,387.50 | \$21.35 | PAT | Exempt |
| 4169.00 Sanitarian (see below) | \$ 19,631.00 | 32.5 | \$985.81 | \$15.17 | PAT | Non-exempt |
| (from 251-000-4169.00) | \$ 6,000.00 | | | | | |
| 4185.00 Attorney | \$ 4,000.00 | | | | PAT | Exempt |
| 4158.02 Longevity | \$ 3,000.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 4,424.00 | one time pay | | | | |
| Section 216 - Park & Recreation | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Park Superintendent | \$ 27,862.00 | 32.5 | \$1,071.62 | \$16.49 | LTC | Exempt |
| 4169.00 Board Members (6 ea @) | \$ 300.00 | per year | | | | |
| 4170.00 Unemployment Comp. | \$ 3,000.00 | up to per year | | | | |
| 4182.00 Ass't. Park Superintendent | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | LTC | Non-exempt |
| 4184.00 Maintenance | \$ 10,265.00 | up to per year | | \$10.00 | LTC | Non-exempt |
| 4185.00 Guard I | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4186.00 Guard II | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4187.00 Extra Help | \$ 10,335.00 | up to per year | | \$9.68 | | |
| 4199.00 Assistant Guard | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4158.02 Longevity | \$ 1,200.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,225.00 | one time pay | | | | |
| Section 237 - Surveyors Corner Perpetuation | | | | | | |
| Department 000 | | | | | | |
| 4111.00 County Surveyor | \$ 2,000.00 | up to per year | | | Elected | Exempt |
| Section 238 - Recorder Perpetuation | | | | | | |
| Department 000 | | | | | | |
| 4001.00 Part Time Help | \$ 3,200.00 | up to per year | | \$9.50 | | |
| Section 239 Adult Supplemental | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 20,000.00 | up to per year | | \$11.00 | | |
| 4112.00 Court Reporter | \$ 21,845.00 | 32.5 | \$840.19 | \$12.93 | COMOT | Non-exempt |
| 4125.00 Secretary | \$ 19,845.00 | 32.5 | \$763.27 | \$11.74 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 60.00 | \$60.00 per year | | | | |
| 4159.00 Court Reporter(also see Section 136 4157) | \$ 700.00 | 32.5 | \$30.43 | | COMOT | Non-exempt |
| 4196.00 27th Pay for 2010 only | \$ 1,537.00 | one time pay | | | | |
| Section 241 - Pretrial Diversion | | | | | | |
| Department 000 | | | | | | |
| 4115.00 Community Service Coordinator | \$ 11,000.00 | up to per Saturday | | \$135.00 | | |
| 4120.00 Extra Help | \$ 8,000.00 | up to per year | | \$12.00 | | |
| Section 242 - Title IV-D Prosecuting Attorney | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | \$ - | | | | | |

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|---------------------------------|------------------|----------------|-------------|--------------|-------------|
| Section 248 - E-911 Landline | | | | | | |
| Department 000 | | | | | | |
| 4115.00 E-911/Communication Coordinator | \$ 30,348.00 | 32.5 | \$1,167.23 | \$17.95 | POLE | Exempt |
| 4111.00 Part-time E-911 Coordinator | | up to per hour | | \$14.09 | POLE | Exempt |
| 4144.00 Dispatcher(s) (2 ea @ | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| * 4120.00 Part-time | \$ 20,000.00 | up to per year | | \$13.00 | | |
| 4150.00 Dispatchers (2) Holiday Pay (15 days) | \$ 5,144.00 | per holiday | | \$171.48 | | |
| 4158.02 Longevity | \$ 1,080.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,244.00 | one time pay | | | | |
| 4199.00 Comp/Overtime | \$ 20,000.00 | up to per year | | | | |
| Section 251 - Health Maintenance | | | | | | |
| Department 000 | | | | | | |
| 4125.00 Secretary | (refer to section 214) | | | | | |
| 4169.00 Sanitarian | (refer to section 214) | | | | | |
| 4196.00 27th Pay for 2010 only | \$ 578.00 | one time pay | | | | |
| Section 267 - Drug Free Community Fund | | | | | | |
| Department 000 | | | | | | |
| 4130.00 Coordinator | \$ 15,000.00 | up to per year | | \$15.00 | | |
| Section 289 - Victim assistance | | | | | | |
| 4111.00 Dep Pros. Atty | \$ 12,500.00 | | \$480.76 | | PAT | Exempt |
| Section 292 - Operation Pullover | | | | | | |
| 4100.00 Personal Services | \$ 6,000.00 | | | | | |
| Section 295 - Marijuana Eradication | | | | | | |
| 4100.00 Personal Services | \$ - | | | | | |
| Section 300 - Waste Management | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 2,575.00 | up to per year | | \$9.00 | | |
| Section 307 - Deferral Program | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | \$ - | | | | | |
| Section 316 - Title IV-D Clerk | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 6,600.00 | up to per year | | \$11.00 | | |
| Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99 | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | (refer to section 100 Dept 145) | | | | | |
| Section 1156 - E-911 Wireless | | | | | | |
| Department 000 | | | | | | |
| 4145.00 Dispatcher (1) | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4150.00 Dispatcher (1) Holiday Pay (15 days) | \$ 2,573.00 | per holiday | | \$171.48 | | |
| 4160.00 Longevity | \$ - | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ - | one time pay | | | | |
| 4199.00 Comp/Over-time | \$ 2,000.00 | up to per year | | | | |
| Section 2518 - Tobacco Money | | | | | | |
| 4120.00 Part-time Sanitarian | \$ 12,422.00 | up to per year | | \$12.00 | PAT | Non-exempt |
| Section 2415 - Economic Development | | | | | | |
| 4101.00 Director (salary is up to stated amount) | \$ 45,000.00 | 32.5 | \$1,730.77 | \$26.63 | PAT | Exempt |
| 4125.00 Part-time Director | | up to per hour | | \$18.64 | | |
| 4158.02 Longevity | \$0.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$1,212.00 | one time pay | | | | |
| Section 4518 - Open Alcohol Beverage | | | | | | |

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|--------------|----------------|----------------|-------------------|--------------|-------------|
| Section 4518 - Open Alcohol Beverage | | | | | | |
| 4100.00 Personal Services | \$ 5,000.00 | | | | | |
| Section 4563 - H1N1 Influenza Grant Phase I | | | | | | |
| 4120.00 Part-time/Over-time | \$ 15,000.00 | up to per hour | | \$8.00 - \$20.00 | | |
| Over-time for staff (straight time between 32.5 to 40.0 hours and time and half for over 40 hrs per week) | | up to per hour | | \$34.40 | | |
| Section 4562 - H1N1 Influenza Grant Phase II | | | | | | |
| 4120.00 Part-time/Over-time | \$ 18,838.00 | up to per hour | | \$8.00 - \$20.00 | | |
| Over-time for staff (straight time between 32.5 to 40.0 hours and time and half for over 40 hrs per week) | | up to per hour | | \$34.40 | | |
| Section 4560 - LOCAL PUBLIC HEALTH COORDINATOR | | | | | | |
| 4111.00 LPHC Coordinator | \$ 7,600.00 | 18.0 per week | | \$15.00 | | |
| Section 4562 - H1N1 Influenza Grant Phase III | | | | | | |
| 4120.00 Part-time | \$ 36,535.00 | up to per hour | | \$15.00 - \$20.00 | | |

Dated this 23RD day of February, 2010.

AYE

NAY

Hollie Sintz

Hollie Sintz

Jeffery C Koch

Jeffery C Koch

Kenneth J Rosenberger

Kenneth J Rosenberger

Carroll Lanning

Carroll Lanning

Bradley L Spurlock

Bradley L Spurlock

Tom Linkel

Tom Linkel

Jason Allen

Jason Allen

ATTEST

Susan A. Jones, Franklin County Auditor

| <u>Description</u> | <u>Salary</u> | <u>Hours Worked</u> | <u>Bi-weekly Rate</u> | <u>Hourly Rate</u> | <u>Job Category</u> | <u>FLSA Status</u> |
|---|---------------|---------------------|---------------------------|------------------------|-------------------------|------------------------|
| EXHIBIT "A" | | | | | | |
| FRANKLIN COUNTY SHERIFF'S DEPARTMENT | | | | | | |
| <p>Probationary Period</p> <p>Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.</p> <p>The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.</p> <p>An Officer on probation may be dismissed by the Sheriff without a right to a hearing.</p> <p>The salary for probationary officers will be set by County Council.</p> | | | | | | |

2010 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

| Probation Officer | | Number of Probation Officers in the Probation Department | | | |
|------------------------|--------------------------|---|---------|----------|----------|
| Years of Experience | Minimum Annual Salary | 1-3 | 4-8 | 9-15 | 16+ |
| 0 | \$ 29,268 | Chief Probation Officer* <u>\$5,000</u> | \$7,500 | \$10,000 | \$15,000 |
| 1 | \$ 31,505 | | | | |
| 2 | \$ 35,047 | | | | |
| 3 | \$ 39,170 | Assistant Chief Probation Officer* | | \$5,000 | \$10,000 |
| 4-9* | \$ 40,447 | | | | |
| 10-14* | <u>\$ 44,490</u> | | | | |
| 15-19* | \$ 48,940 | Supervisor Probation Officer* | | | \$5,000 |
| 20 +* | \$ 53,833 | | | | |

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a masters or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2010 would be \$40,447. If that officer had a masters degree then the minimum base salary would be \$42,469 in 2010.

- ♦ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ♦ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ♦ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ♦ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ♦ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

Brian Campbell

DOH 5/19/1997

New Probation Officer

DOH 1/2010

Revised May 2006

FILED

JUL 27 2010

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07/27/2010 10:48:26A 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

Susan A Jones
Auditor Franklin County

FRANKLIN COUNTY GENERAL ORDINANCE NO. 3 - 2010

A PROPOSAL FOR A GENERAL ORDINANCE establishing the "Law Enforcement Fund."

BE IT ORDAINED BY THE FRANKLIN COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

There is hereby created a "Franklin County Law Enforcement Fund." The fund shall consist of deposits in the form of voluntary surrender fees, reimbursements for drug task force restitution, seizure of assets, and other Law Enforcement related fees recovered by or at the discretion of the Office of the Franklin County Prosecuting Attorney, which are not required to be deposited in the County General Fund.

The Franklin County Law Enforcement Fund shall be appropriated for funding activities recovered by I.C. 34-24-1 et seq. and I.C. 34-24-2 et seq. and liquidation of personal and/or real property obtained from criminal defendants.

Monies from this fund shall be subject to appropriation in accordance with I.C. 36-2-5-2.

All money collected under this section or ordinance shall be deposited by the County Treasurer, who shall deposit said funds at the direction of the Prosecuting Attorney into a trust account entitled the Franklin County Law Enforcement Fund. All money collected under this section or ordinance, including any interest earned from said account, shall be dispersed at the direction of and in the manner dictated by the Prosecuting Attorney. Any money remaining in the fund at the end of the year shall not revert to any other fund, but shall continue in the Law Enforcement Fund.

This Ordinance shall be in full force and effect upon passage and compliance with I.C. 36-2-4-8.

The foregoing was passed by the Franklin County Commissioners this 26th day of July, 2010.

E. M.
Tony Wilson
Donald M. VanderMeulen

ATTEST:

Susan A Jones
Susan Jones, Auditor

FILED

JUL 27 2010

FRANKLIN COUNTY COUNCIL
ORDINANCE NO. 2010-04

2010002159 ORDI \$0.00
07/28/2010 03:24:44P 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

Diana A. Jones
Auditor Franklin County

AN ORDINANCE FREEZING THE HIRING FOR VACANT POSITIONS
AND REQUIRING COUNCIL AUTHORIZATION
BEFORE HIRING AND PAYING NEW EMPLOYEES

WHEREAS, the Franklin County Council is the fiscal body of government and its duties include the establishment of employment positions and the setting of salaries of those positions;

WHEREAS, H.B. 1001, passed by the General Assembly and signed into law by the Governor of Indiana, drastically affects the fiscal operation of county government in at least two (2) regards:

- a. Reducing funds available to operate county government by an amount not determinable at this time; and
- b. Delaying the receipt and known amount of funds to be received in property tax funds until the final calculation is completed later in 2010.

WHEREAS, the Franklin County Council cannot properly assess and determine a realistic budget for 2011 as it does not now know or will not know for some time what amount of money will be available to operate county government;

WHEREAS, the Franklin County Council must now take all prudent steps to curb spending by county government, including payroll expenditures;

WHEREAS, this Council previously required all department heads and/or elected officials to not fill a vacated position without first obtaining approval of the Franklin County Council;

WHEREAS, understanding the dire financial predicament H.B. 1001 has placed upon county government, this Council now reaffirms its resolve to impose and enforce certain fiscal restraints upon all departments and offices within county government.

NOW, BE IT ORDAINED AND MANDATED BY THE FRANKLIN COUNTY COUNCIL, THAT:

1. Each department head and/or elected official shall immediately notify the Franklin County Auditor in writing whenever a position in his or her office becomes vacant. This notification shall be given regardless of the reason for the vacancy (i.e. dismissal, retirement, medical leave, etc.)
2. The department head and/or elected official shall NOT fill the vacancy without first appearing before the Franklin County Council and receiving approval of a majority of this Council to fill the vacancy.
3. The Auditor of Franklin County, upon receipt of the written notice of the department head and/or elected official, shall:
 - a. Pay the departing employee any sum due him or her from available funds in that employee's salary line item; and
 - b. Forward a copy of the written notice received by the department head and/or elected official to the members of the Franklin County Council; and

- c. Place the matter of the vacancy on the agenda for the next regular meeting of the Council; and
- d. Immediately hold payment of any future funds from the line item and freeze any and all payments from the remaining funds allotted for the salary for the departing employee; and
- e. Make no payment to any individual who is presented to fill the vacancy until such time that a majority of the Council has authorized the hiring for the vacancy and authorized the Franklin County Auditor to pay compensation to the employee.

4. Any employee hired without the department head and/or elected official giving notice to the Council and obtaining the proper Council approval shall be immediately terminated. The department head and/or elected official responsible for hiring the new individual without following the dictate of this Ordinance shall be required to reimburse any sum encumbered because of the improper hiring from funds budgeted for that department – not the line item for the position.

5. The Franklin County Auditor shall, upon passage, disseminate a copy of this ordinance to each and every department and office of county government and shall further post a copy of this Ordinance in a conspicuous place in the Franklin County Courthouse for a period of one (1) month from the date of passage.

6. That this ordinance shall be in full force and effect from and after its passage by the Franklin County Council.

PASSED BY THE FRANKLIN COUNTY COUNCIL this 27th day of July, 2010, by a vote of 6 ayes 0 nays, with 0 abstaining.

Hollie Maxie
Hollie Maxie, President

Jeffery C Koch
Jeffery C Koch

Carroll Lanning
Carroll Lanning

Tom Linkel
Tom Linkel

Jason Allen
Jason Allen

Kenneth J Rosenberger
Kenneth J Rosenberger

Bradley L Spurlock
Bradley L Spurlock

ATTEST:

Susan A Jones
Susan A Jones
Franklin County Auditor

2010 AMENDED SALARY ORDINANCE #2010-05

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2010.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2010, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies Handbook revised February 4, 2002.

For Franklin County E-911/Communication dispatchers - employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part time help to comp/overtime.

SECTION 2

Full Time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|--------------|------------------|----------------|-------------|-------------------------------------|-------------|
| Section 0123 - Reassessment | | | | | | |
| Department 000 | | | | | | |
| 4114.00 3rd Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4115.00 4th Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4151.50 PTABOA Certified | \$ 1,000.00 | up to per year | | | | |
| 4158.02 Longevity | \$300.00 | \$60.00 per year | | | | |
| 4190.00 Level I Cert. for assessor office (4ea. @) (Assessor, 1st Deputy, 2nd & 3rd Deputy) | \$ 500.00 | per level | | | | |
| 4191.00 Level II Cert. for assessor office (4ea. @) (Assessor, 1st Deputy, 2nd, & 3rd Deputy) | \$ 500.00 | per level | | | | |
| 4120.00 Part-time | \$ 6,000.00 | up to per year | | \$10.00 | (not to exceed \$300. in one month) | |
| 4196.00 27th Pay for 2010 only | \$ 910.00 | one time pay | | | | |
| Section 0805 - DUI | | | | | | |
| 4100.00 Personal Services | \$ 2,500.00 | | | | | |
| Section 100 - County General | | | | | | |
| Department 101 - Clerk | | | | | | |
| 4111.00 Clerk | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4114.00 3rd Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4115.00 4th Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4116.00 Part-time | \$ 12,000.00 | up to per year | | \$11.00 | | |
| 4118.00 6th Deputy | \$ 23,079.00 | 32.5 | \$887.65 | \$13.66 | COMOT | Non-exempt |
| 4120.00 5th Deputy | \$ 23,079.00 | 32.5 | \$887.65 | \$13.66 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 4,740.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 6,526.00 | one time pay | | | | |
| Department 102 - Auditor | | | | | | |
| 4111.00 Auditor | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4111.00 Auditor (council) | \$ 850.00 | n/a | \$32.66 | | Elected | Exempt |
| 4112.00 Chief Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4114.00 Deputy | \$ 24,498.00 | 32.5 | \$942.23 | \$14.50 | COMOT | Non-exempt |
| 4120.00 Deputy | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | COMOT | Non-exempt |
| 4123.00 Part-time | \$ 15,000.00 | up to per year | | \$9.50 | | |
| 4158.02 Longevity | \$ 3,120.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 4,847.00 | one time pay | | | | |
| Department 103 - Treasurer | | | | | | |
| 4111.00 Treasurer | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4120.00 Part-time | \$ 18,000.00 | up to per year | | \$11.00 | | |
| 4158.02 Longevity | \$ 1,920.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,082.00 | one time pay | | | | |
| Department 104 - Recorder | | | | | | |
| 4111.00 Recorder | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4115.00 Part-time | \$ - | up to per year | | \$0.00 | | |
| 4158.02 Longevity | \$ 960.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 3,002.00 | one time pay | | | | |
| Department 105 - Sheriff | | | | | | |

FILED
JUL 27 2010

Diana A. Jones
Auditor Franklin County

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|--------------|---------------------------|----------------|-------------|--------------|-------------|
| 4110.06 Deputy Overtime | \$ 20,000.00 | up to per year | | | | |
| 4110.04 Deputy (2) Probationary | \$ - | | \$0.00 | \$0.00 | | |
| 4111.00 Sheriff | \$ 74,963.00 | n/a | \$2,883.19 | | POLE | Exempt |
| 4116.00 Major | \$ 35,715.00 | 40.0 | \$1,373.65 | \$17.17 | POLE | Non-exempt |
| 4117.00 Holiday Pay (Major) | \$ 2,576.00 | per holiday | | \$171.70 | | |
| 4118.00 Deputy-Captain | \$ 35,278.00 | 40.0 | \$1,356.85 | \$16.96 | POLE | Non-exempt |
| 4118.01 Deputy-Lieutenant | \$ 34,841.00 | 40.0 | \$1,340.04 | \$16.75 | POLE | Non-exempt |
| 4118.02 Deputy-Sergeant | \$ 34,404.00 | 40.0 | \$1,323.23 | \$16.54 | POLE | Non-exempt |
| 4118.04 Chief Deputy/K-9 | \$ 34,968.00 | 40.0 | \$1,344.92 | \$16.81 | POLE | Non-exempt |
| 4115.00 Chief Deputy/K-9 Holiday Pay | \$ 2,522.00 | per holiday | | \$168.10 | | |
| 4118.03 Deputy (6 ea. @) | \$ 33,968.00 | 40.0 | \$1,306.46 | \$16.33 | POLE | Non-exempt |
| Probation wages | \$ 32,967.20 | 40.0 | \$1,267.96 | \$15.84 | POLE | Non-exempt |
| 4119.00 Holiday Pay (Deputy) | \$ 14,697.00 | per holiday | | \$158.30 | | |
| 4119.00 Holiday pay - Probationary Deputy | | | | \$153.50 | | |
| 4124.00 Holiday pay - sergeant | \$ 2,481.00 | per holiday | | \$165.40 | | |
| 4125.00 Holiday pay - lieutenant | \$ 2,513.00 | per holiday | | \$167.50 | | |
| 4126.00 Holiday pay - captain | \$ 2,544.00 | per holiday | | \$169.60 | | |
| 4133.00 Police Pension | \$ 74,623.00 | up to per year | | | | |
| 4140.00 Part Time Clerk | \$ - | up to per year | | \$0.00 | | |
| 4145.00 Civil Process Server/Transport Officer | \$ 25,916.00 | 40.0 | \$996.77 | \$12.46 | | |
| 4149.00 Part-time | \$ 1,000.00 | up to per year | | \$10.58 | | |
| 4158.02 Longevity | \$ 10,800.00 | \$60 per year | | | | |
| 4311.00 Merit Board | \$ 300.00 | \$15.00 each / per mtg. | | | | |
| 4196.00 27th Pay for 2010 only | \$ 17,066.00 | one time pay | | | | |
| Department 106 - Surveyor | | | | | | |
| 4111.00 Surveyor | \$ 37,244.00 | n/a | \$1,432.46 | | Elected | Exempt |
| 4120.00 Part-time | \$ 20,000.00 | up to per year | | \$10.00 | | |
| 4158.02 Longevity | \$ 1,980.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 1,400.00 | one time pay | | | | |
| Department 107 - Coroner | | | | | | |
| 4111.00 Coroner | \$ 13,146.00 | n/a | \$505.62 | | Elected | Exempt |
| 4123.00 Chief Deputy | \$ 1,300.00 | n/a | \$50.00 | | SO | Non-exempt |
| 4124.00 Special Deputy | \$ 2,500.00 | \$75 / call (up to 4hrs.) | | | | |
| 4126.00 Extended hours | \$ 700.00 | \$50 / call (after 4hrs.) | | | | |
| 4158.02 Longevity | \$ 420.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 474.00 | one time pay | | | | |
| Department 108 - Prosecuting Attorney | | | | | | |
| 4111.00 Prosecutor (Supplement) | \$ 5,000.00 | per year | | | | |
| 4122.00 Deputy Prosecutor (Supplement) | \$ 5,000.00 | per year | | | | |
| 4120.00 Part-time | \$ 4,000.00 | up to per year | | \$11.00 | | |
| 4125.00 Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4127.00 Assistant Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 3,240.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 1,885.00 | one time pay | | | | |
| Department 109 - Assessor | | | | | | |
| 4111.00 Assessor | \$ 30,785.00 | n/a | \$1,184.04 | | Elected | Exempt |
| 4112.00 1st Deputy | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4113.00 2nd Deputy | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 3,120.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 3,002.00 | one time pay | | | | |
| Department 123 - Extension Service | | | | | | |
| 4126.00 1st Clerical | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4134.00 2nd Clerical salary is up to stated amount | \$ 24,752.00 | 32.5 | \$952.00 | \$14.65 | COMOT | Non-exempt |
| 4137.00 Program Assistant | \$ 4,000.00 | up to per year | | | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 1,860.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 1,850.00 | one time pay | | | | |
| Department 124 - Plan Commission | | | | | | |
| 4102.00 Building Inspector | \$ 25,124.00 | 32.5 | \$966.31 | \$14.87 | PAT | Non-exempt |
| 4111.00 Director | \$ 30,380.00 | 32.5 | \$1,168.46 | \$17.98 | PAT | Exempt |
| 4115.00 Enforcement Officer | \$ - | 32.5 | \$0.00 | \$0.00 | PAT | Non-exempt |
| 4120.00 Part-time | \$ 2,851.00 | up to per year | | \$9.00 | | |
| 4125.00 Secretary | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4128.00 Part-time Building Inspector | \$ 5,000.00 | up to per year | \$0.00 | | | |
| 4138.00 Commission Attorney | \$ 6,500.00 | n/a | \$250.00 | | | |
| 4139.00 Area Plan Board Members (5) | \$ 4,500.00 | \$55 ea. / Meeting | | | | |
| 4140.00 Board of Appeals (5) | \$ 4,500.00 | \$55 ea. / Meeting | | | | |
| 4141.00 Court Cases | \$ 7,000.00 | up to per year | | | | |
| 4142.00 Board of Appeals Court Case | \$ 1,000.00 | up to per year | | | | |
| 4158.02 Longevity | \$ 3,060.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 3,250.00 | one time pay | | | | |
| Department 127 - Veteran Service Officer | | | | | | |
| 4111.00 Veteran Officer | \$ 10,514.00 | n/a | \$404.38 | | PAT | Exempt |
| 4196.00 27th Pay for 2010 only | \$ 372.00 | one time pay | | | | |
| Department 129 - Small Animal Control | | | | | | |
| 4128.00 SAC Officer | \$ 26,909.00 | 40.0 | \$1,034.96 | \$12.94 | POLE | Non-exempt |
| 4155.00 SAC Part-time | \$ 6,500.00 | up to per year | | \$9.00 | | |
| 4158.02 Longevity | \$ 900.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 1,003.00 | one time pay | | | | |
| Department 130 - Board of Commissioners | | | | | | |
| 4110.08 Secretary | \$ 25,005.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| 4111.00 Commissioners (3ea. @) | \$ 17,382.58 | n/a | \$668.56 | | Elected | Exempt |

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|------------------------------|-------------------------|-------------------|----------------|-----------------|----------------|
| 4115.00 EMS Secretary | \$ 23,345.00 | 32.5 | \$897.89 | \$13.82 | | Non-exempt |
| 4120.00 Part-time | \$ 7,100.00 | up to per year | | \$11.00 | | |
| 4125.00 Soil & Water Secretary | \$ 24,313.00 | 32.5 | \$935.12 | \$14.39 | COMOT | Non-exempt |
| 4138.00 County Commissioner Attorney | \$ 13,831.22 | n/a | \$531.97 | | PAT | Exempt |
| 4143.00 Council (7ea. @) | \$ 4,465.76 | n/a | \$171.76 | | Elected | Exempt |
| 4151.00 PTABOA | \$ 3,900.00 | up to per year | | \$10.00 | | |
| 4151.50 PTABOA Certified | \$ 1,000.00 | up to per year | | | | |
| 4152.00 Ditch Board Attorney | \$ - | | | \$0.00 | | |
| 4170.00 Part time maintenance | \$ 6,000.00 | up to per year | | \$11.00 | | |
| 4199.00 Assistant Custodian | \$ 22,600.00 | 32.5 | \$869.23 | \$13.37 | LTC | Non-exempt |
| 4158.02 Longevity | \$ 4,260.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 7,274.00 | one time pay | | | | |
| Department 131 - Court House | | | | | | |
| 4111.00 Custodian | \$ 24,600.00 | 32.5 | \$946.15 | \$14.56 | LTC | Non-exempt |
| 4120.00 Part-time | \$ 1,000.00 | up to per year | | \$11.00 | | |
| 4158.02 Longevity | \$ 1,500.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 914.00 | one time pay | | | | |
| Department 132 - Jail | | | | | | |
| 4110.01 Jail Cook | \$ 25,731.00 | 40.0 | \$989.65 | \$12.37 | LTC | Non-exempt |
| Probation wages | \$ 24,731.00 | 40.0 | \$951.19 | \$11.89 | LTC | Non-exempt |
| 4110.02 Part-time Cook | \$ 25,073.00 | up to per year | | \$11.08 | LTC | Non-exempt |
| 4110.03 Part-time Jailer | \$ 10,776.00 | up to per year | | \$11.08 | POLE | Non-exempt |
| 4110.06 Overtime | \$ 1,750.00 | up to per year | | | | |
| 4111.00 Matron | \$ 33,947.00 | 40.0 | \$1,305.65 | \$16.32 | SO | Excluded |
| 4125.00 Assistant Clerical | \$ 25,120.00 | 36.5 | \$966.15 | \$13.23 | COMOT | Non-exempt |
| Probation wages | \$ 24,120.00 | 36.5 | \$927.69 | \$12.71 | COMOT | Non-exempt |
| 4126.00 Clerical | \$ 26,118.00 | 36.5 | \$1,004.54 | \$13.76 | COMOT | Non-exempt |
| Probation wages | \$ 25,118.00 | 36.5 | \$996.08 | \$13.23 | COMOT | Non-exempt |
| 4157.00 Jailer-Corporal (up to 4 ea. @) | \$ 27,602.40 | 40.0 | \$1,061.63 | \$13.27 | POLE | Non-exempt |
| Probation wages | \$ 26,602.40 | 40.0 | \$1,023.17 | \$12.79 | POLE | Non-exempt |
| 4157.01 Jailer (up to 6 ea. @) | \$ 26,916.00 | 40.0 | \$1,035.23 | \$12.94 | POLE | Non-exempt |
| Probation wages | \$ 25,916.00 | 40.0 | \$996.77 | \$12.46 | POLE | Non-exempt |
| Holiday Pay | | | | | | |
| 4158.00 (Corporal Jailer) up to 4 | \$ 7,962.00 | per holiday | | \$132.70 | | |
| Holiday Pay | | | | | | |
| 4158.01 (Jailer) up to 6 | \$ 11,646.00 | per holiday | | \$129.40 | | |
| 4158.02 Longevity | \$ 5,280.00 | \$60 per year | | | | |
| 4170.00 Assistant Custodian | \$ 23,755.00 | 32.5 | \$913.65 | \$14.06 | LTC | Non-exempt |
| 4196.00 27th Pay for 2010 only | \$ 15,062.00 | one time pay | | | | |
| Department 136 - Circuit Court | | | | | | |
| 4111.00 Judge Supplement | \$ 5,000.00 | per year | | | | |
| 4112.00 Judge Division 2 Supplement | \$ 5,000.00 | per year | | | | |
| 4159.00 Court Reporter | \$ 29,636.00 | 32.5 | \$1,139.85 | \$17.54 | COMOT | Non-exempt |
| 4160.00 Ass't. Court Reporter | \$ 25,394.00 | 32.5 | \$976.69 | \$15.03 | COMOT | Non-exempt |
| 4161.00 Bailiff | \$ - | \$ - | \$ - | \$ - | | |
| 4157.00 Court Reporter | \$ 25,141.00 | 32.5 | \$966.96 | \$14.88 | COMOT | Non-exempt |
| 4158.02 Longevity | \$3,060.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$2,986.00 | one time pay | | | | |
| Department 137 - Probation | | | | | | |
| 4162.00 Chief Probation Officer | see attached salary schedule | | | | | |
| | \$ 49,490.00 | 32.5 | \$1,903.46 | \$29.28 | SO | Non-exempt |
| 4164.00 Probation Officer | \$ 622.28 | (Payout for Paul Storm) | | | | |
| 4165.00 Probation Officer | see attached salary schedule | | | | | |
| | \$ 35,000.00 | 32.5 | \$1,346.15 | \$20.71 | SO | Non-exempt |
| 4196.00 27th Pay for 2010 only | \$ 3,458.00 | one time pay | | | | |
| Department 145 - Prosecuting Attorney IV-D | | | | | | |
| 4111.00 Prosecuting Attorney | \$ 30,000.00 | n/a | \$1,153.85 | | PAT | Exempt |
| 4125.00 Clerical | \$ 25,343.00 | 32.5 | \$974.73 | \$15.00 | COMOT | Non-exempt |
| 4128.00 Asst. Clerical | \$ 13,345.00 | 32.5 | \$897.88 | \$13.81 | COMOT | Non-exempt |
| See also section's 307 | \$ - | | | | | |
| See also section's 317 | \$ 10,000.00 | | | | | |
| 4130.00 Secretary | \$ 23,000.00 | 32.5 | \$884.62 | \$13.61 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 840.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,275.00 | one time pay | | | | |
| Department 146 - Emergency Management Agency | | | | | | |
| 4111.00 Civil Defense Director | \$ 17,845.00 | n/a | \$686.35 | | | |
| 4115.00 Secretary | \$ - | | | | | |
| 4172.00 Deputy Director | \$ 600.00 | up to per year | | | | |
| 4173.00 Communications Officer | \$ 300.00 | up to per year | | | | |

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|---------------|---------------------|----------------|-------------|--------------|-------------|
| 4174.00 Training Officer | \$ 300.00 | up to per year | | | | |
| 4175.00 Radiological Officer | \$ 300.00 | up to per year | | | | |
| 4176.00 Information Officer | \$ 300.00 | up to per year | | | | |
| 4177.00 Resource Officer | \$ 300.00 | up to per year | | | | |
| 4178.00 Inventory Officer | \$ 300.00 | up to per year | | | | |
| 4179.00 Utilities Officer | \$ 300.00 | up to per year | | | | |
| 4180.00 EOC Coordinator | \$ 300.00 | up to per year | | | | |
| 4181.00 EOC Deputy Coordinator | \$ 300.00 | up to per year | | | | |
| 4182.00 Damage Control Officer #1 | \$ 300.00 | up to per year | | | | |
| 4183.00 Damage Control Officer #2 | \$ 300.00 | up to per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 654.00 | one time pay | | | | |
| Department 147 - Transfer Station | | | | | | |
| 4111.00 Custodian | \$ 25,090.00 | 32.5 | \$965.00 | \$14.85 | LTC | Non-exempt |
| 4120.00 Extra Help | \$ 1,650.00 | up to per year | | \$9.00 | | |
| 4199.00 Assistant | \$ 24,448.00 | 32.5 | \$940.31 | \$14.47 | LTC | Non-exempt |
| 4158.02 Longevity | \$ 1,740.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 1,841.00 | one time pay | | | | |
| Department 150 - Communications | | | | | | |
| 4120.00 Part Time Help | \$ - | up to per year | | \$0.00 | | |
| 4145.00 Dispatchers (5 ea. @) | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4147.00 Assistant Coordinator | Moved to | E-911 (248) 4/28/09 | | | | |
| Holiday Pay | | | | | | |
| 4148.00 (Ass't. Coordinator) | Moved to | E-911 (248) 4/28/09 | | | | |
| Holiday Pay | | | | | | |
| 4150.00 (Dispatchers) 5 | \$ 12,861.00 | per holiday | | \$171.48 | | |
| 4158.02 Longevity | \$ 3,720.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 7,723.00 | one time pay | | | | |
| 4199.00 Comp/Overtime | \$ 3,000.00 | up to per year | | | | |
| Department 151 - Council | | | | | | |
| 4101 Salary Adjustments | \$ 25,000.00 | | | | | |
| 4120 Contingency part-time | \$ 300,000.00 | up to per year | | \$0.00 | | |
| Section 0102 - Election | | | | | | |
| 4189.00 Election Board (3 each @ \$1,600.) | \$ 4,800.00 | up to per year | | | | |
| 4190.00 Traveling Board | \$ 2,000.00 | up to per year | | \$10.50 | | |
| 4191.00 Absentee Board | \$ 9,000.00 | up to per year | | \$10.50 | | |
| 4193.00 Part-time | \$ 2,500.00 | up to per year | | \$11.00 | | |
| Section 201 HIGHWAY | | | | | | |
| Department 100 - Administration | | | | | | |
| 4101.03 Highway Secretary | \$ 27,201.00 | 36.0 | \$1,046.19 | \$14.53 | COMOT | Non-exempt |
| 4125.00 Administrative Secretary | \$ 27,481.00 | 36.0 | \$1,056.96 | \$14.68 | COMOT | Non-exempt |
| 4111.00 Highway Engineer Part-time | \$ 18,000.00 | up to per year | | \$28.10 | PAT | Exempt |
| Department 200 - General Undistributed | | | | | | |
| 4183.00 Garage Mechanic (2ea. @) | \$ 30,910.00 | 40.0 | \$1,188.85 | \$14.86 | LTC | Non-exempt |
| Department 300 - Maintenance & Repair | | | | | | |
| 4120.00 Extra Help | \$ 2,000.00 | up to per year | | \$9.00 | | |
| 4158.02 Longevity | \$ 16,560.00 | \$60.00 per year | | | | |
| 4178.00 Truck Drivers (up to 13ea. @) | \$ 29,464.40 | 40.0 | \$1,133.25 | \$14.17 | LTC | Non-exempt |
| 4179.00 Equipment Operators (See. @) | \$ 30,119.20 | 40.0 | \$1,158.43 | \$14.48 | LTC | Non-exempt |
| 4180.00 Road Foreman (3ea. @) | \$ 31,700.00 | 40.0 | \$1,219.23 | \$15.24 | LTC | Non-exempt |
| 4184.00 Overtime | \$ 30,000.00 | up to per year | | | | |
| 4185.00 Temporary Equipment Operator | \$ 200.00 | up to per year | | | LTC | Non-exempt |
| 4196.00 27th Pay for 2010 only | \$ 29,800.00 | one time pay | | | | |
| Section 203 - Cumulative Bridge | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Highway Engineer | \$ 40,000.00 | n/a | \$1,538.46 | | PAT | Exempt |
| 4120.00 Hwy Eng Pt-time moved to Hwy 7-27-2010 | \$ 18,000.00 | up to per year | | \$28.10 | PAT | Exempt |
| 4158.02 Longevity | \$ - | \$60.00 per year | | | | |
| Section 214 - Health | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Health Officer | \$ 8,100.00 | | \$311.54 | | PAT | Exempt |
| 4125.00 Health Secretary (see below) | \$ 15,997.00 | 32.5 | \$961.73 | \$14.80 | COMOT | Non-exempt |
| (from 251-000-4125.00) | \$ 9,008.00 | | | | | |
| 4139.00 Health Board Members (5) | \$ 1,500.00 | \$50 ea. / Meeting | | | | |
| 4167.00 Supervisor Nurse | \$ 38,745.00 | 32.5 | \$1,490.19 | \$22.93 | PAT | Exempt |
| 4168.00 Staff Nurse | \$ 36,075.00 | 32.5 | \$1,387.50 | \$21.35 | PAT | Exempt |
| 4169.00 Sanitarian (see below) | \$ 19,631.00 | 32.5 | \$985.81 | \$15.17 | PAT | Non-exempt |
| (from 251-000-4169.00) | \$ 6,000.00 | | | | | |
| 4185.00 Attorney | \$ 4,000.00 | | | | PAT | Exempt |
| 4158.02 Longevity | \$ 3,000.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 4,424.00 | one time pay | | | | |
| Section 216 - Park & Recreation | | | | | | |
| Department 000 | | | | | | |
| 4111.00 Park Superintendent | \$ 27,862.00 | 32.5 | \$1,071.62 | \$16.49 | LTC | Exempt |
| 4169.00 Board Members (6 ea. @) | \$ 300.00 | per year | | | | |
| 4170.00 Unemployment Comp. | \$ 3,000.00 | up to per year | | | | |
| 4182.00 Ass't. Park Superintendent | \$ 24,279.00 | 32.5 | \$933.81 | \$14.37 | LTC | Non-exempt |
| 4184.00 Maintenance | \$ 10,265.00 | up to per year | | \$10.00 | LTC | Non-exempt |
| 4185.00 Guard I | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4186.00 Guard II | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4187.00 Extra Help | \$ 10,335.00 | up to per year | | \$9.68 | | |

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|--|---------------------------------|--------------------|----------------|-------------|--------------|-------------|
| 4199.00 Assistant Guard | \$ 9,335.00 | up to per year | | \$9.68 | | |
| 4158.02 Longevity | \$ 1,200.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,225.00 | one time pay | | | | |
| Section 237 - Surveyors Corner Perpetuation | | | | | | |
| Department 000 | | | | | | |
| 4111.00 County Surveyor | \$ 2,000.00 | up to per year | | | Elected | Exempt |
| Section 238 - Recorder Perpetuation | | | | | | |
| Department 000 | | | | | | |
| 4001.00 Part Time Help | \$ 3,200.00 | up to per year | | \$9.50 | | |
| Section 239 Adult Supplemental | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 20,000.00 | up to per year | | \$11.00 | | |
| 4112.00 Court Reporter | \$ 21,845.00 | 32.5 | \$840.19 | \$12.93 | COMOT | Non-exempt |
| 4125.00 Secretary | \$ 19,845.00 | 32.5 | \$763.27 | \$11.74 | COMOT | Non-exempt |
| 4158.02 Longevity | \$ 60.00 | \$60.00 per year | | | | |
| 4159.00 Court Reporter(also see Section 136 4157) | \$ 700.00 | 32.5 | \$30.43 | | COMOT | Non-exempt |
| 4196.00 27th Pay for 2010 only | \$ 1,537.00 | one time pay | | | | |
| Section 241 - Pretrial Diversion | | | | | | |
| Department 000 | | | | | | |
| 4115.00 Community Service Coordinator | \$ 11,000.00 | up to per Saturday | | \$135.00 | | |
| 4120.00 Extra Help | \$ 8,000.00 | up to per year | | \$12.00 | | |
| Section 242 - Title IV-D Prosecuting Attorney | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | \$ | | | | | |
| Section 248 - E-911 Landline | | | | | | |
| Department 000 | | | | | | |
| 4115.00 E-911/Communication Coordinator | \$ 30,348.00 | 32.5 | \$1,167.23 | \$17.95 | POLE | Exempt |
| 4111.00 Part-time E-911 Coordinator | | up to per hour | | \$14.09 | POLE | Exempt |
| 4144.00 Dispatcher(s) (2 ea @ | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4120.00 Part-time | \$ 20,000.00 | up to per year | | \$13.00 | | |
| 4150.00 Dispatchers (2) Holiday Pay (15 days) | \$ 5,144.00 | per holiday | | \$171.48 | | |
| 4158.02 Longevity | \$ 1,080.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ 2,244.00 | one time pay | | | | |
| 4199.00 Comp/Overtime | \$ 20,000.00 | up to per year | | | | |
| Section 251 - Health Maintenance | | | | | | |
| Department 000 | | | | | | |
| 4125.00 Secretary | (refer to section 214) | | | | | |
| 4169.00 Sanitarian | (refer to section 214) | | | | | |
| 4196.00 27th Pay for 2010 only | \$ 578.00 | one time pay | | | | |
| Section 267 - Drug Free Community Fund | | | | | | |
| Department 000 | | | | | | |
| 4130.00 Coordinator | \$ 15,000.00 | up to per year | | \$15.00 | | |
| Section 289 - Victim assistance | | | | | | |
| 4111.00 Dep Pros. Atty | \$ 12,500.00 | | \$480.76 | | PAT | Exempt |
| Section 292 - Operation Pullover | | | | | | |
| 4100.00 Personal Services | \$ 6,000.00 | | | | | |
| Section 295 - Marijuana Eradication | | | | | | |
| 4100.00 Personal Services | \$ - | | | | | |
| Section 300 - Waste Management | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 2,575.00 | up to per year | | \$9.00 | | |
| Section 307 - Deferral Program | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | \$ | | | | | |
| Section 316 - Title IV-D Clerk | | | | | | |
| Department 000 | | | | | | |
| 4120.00 Part Time Help | \$ 6,600.00 | up to per year | | \$11.00 | | |
| Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99 | | | | | | |
| Department 000 | | | | | | |
| 4128.00 Asst. Clerical | (refer to section 100 Dept 145) | | | | | |
| Section 1156 - E-911 Wireless | | | | | | |
| Department 000 | | | | | | |
| 4145.00 Dispatcher (1) | \$ 29,724.00 | 40.0 | \$1,143.23 | \$14.29 | POLE | Non-exempt |
| 4150.00 Dispatcher (1) Holiday Pay (15 days) | \$ 2,573.00 | per holiday | | \$171.48 | | |
| 4160.00 Longevity | \$ - | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$ - | one time pay | | | | |
| 4199.00 Comp/Over-time | \$ 2,000.00 | up to per year | | | | |
| Section 2518 - Tobacco Money | | | | | | |
| 4120.00 Part-time Sanitarian | \$ 12,422.00 | up to per year | | \$12.00 | PAT | Non-exempt |
| Section 2415 - Economic Development | | | | | | |
| 4101.00 Director (salary is up to stated amount) | \$ 45,000.00 | 32.5 | \$1,730.77 | \$26.63 | PAT | Exempt |
| 4125.00 Part-time Director | | up to per hour | | \$18.64 | | |

40,000

153847 8367

| Description | Salary | Hours Worked | Bi-weekly Rate | Hourly Rate | Job Category | FLSA Status |
|---|--------------|------------------|----------------|-------------------|--------------|-------------|
| 4158.02 Longevity | \$0.00 | \$60.00 per year | | | | |
| 4196.00 27th Pay for 2010 only | \$1,212.00 | one time pay | | | | |
| Section 4518 - Open Alcohol Beverage | | | | | | |
| 4100.00 Personal Services | \$ 5,000.00 | | | | | |
| Section 4563 - H1N1 Influenza Grant Phase I | | | | | | |
| 4120.00 Part-time/Over-time | \$ 15,000.00 | up to per hour | | \$8.00 - \$20.00 | | |
| Over-time for staff (straight time between 32.5 to 40.0 hours and time and half for over 40 hrs per week) | | | | | | |
| | | up to per hour | | \$34.40 | | |
| Section 4562 - H1N1 Influenza Grant Phase II | | | | | | |
| 4120.00 Part-time/Over-time | \$ 18,838.00 | up to per hour | | \$8.00 - \$20.00 | | |
| Over-time for staff (straight time between 32.5 to 40.0 hours and time and half for over 40 hrs per week) | | | | | | |
| | | up to per hour | | \$34.40 | | |
| Section 4560 - LOCAL PUBLIC HEALTH COORDINATOR | | | | | | |
| 4111.00 LPHC Coordinator | \$ 7,600.00 | 18.0 per week | | \$15.00 | | |
| Section 4562 - H1N1 Influenza Grant Phase III | | | | | | |
| 4120.00 Part-time | \$ 36,535.00 | up to per hour | | \$15.00 - \$20.00 | | |

Dated this 27th day of July, 2010.

AYE

NAY

Hollie Sirtz
Hollie Sirtz

Jeffery C Koch
Jeffery C Koch

Kenneth J Rosenberger
Kenneth J Rosenberger

Carroll Lanning
Carroll Lanning

Bradley L Spurlock
Bradley L Spurlock

Tom Linkel
Tom Linkel

ATTEST: Susan A. Jones
Susan A. Jones, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

2010 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

| Probation Officer | | Number of Probation Officers in the Probation Department | | | |
|------------------------|--------------------------|---|---------|----------|----------|
| Years of Experience | Minimum Annual Salary | 1-3 | 4-8 | 9-15 | 16+ |
| 0 | \$ 29,268 | Chief Probation Officer* \$5,000 | \$7,500 | \$10,000 | \$15,000 |
| 1 | \$ 31,505 | | | | |
| 2 | \$ 35,047 | | | | |
| 3 | \$ 39,170 | Assistant Chief Probation Officer* | | \$5,000 | \$10,000 |
| 4-9* | \$ 40,447 | | | | |
| 10-14* | \$ 44,490 | | | | |
| 15-19* | \$ 48,940 | Supervisor Probation Officer* | | | \$5,000 |
| 20 +* | \$ 53,833 | | | | |

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a masters or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2010 would be \$40,447. If that officer had a masters degree then the minimum base salary would be \$42,469 in 2010.

- ♦ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ♦ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ♦ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ♦ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ♦ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

Brian Campbell

DOH 5/19/1997

New Probation Officer

DOH 1/2010

Ordinance 2010-05
2010 Amended
Salary Ordinance

Co Council
7/27/2010

FILED

JUL 27 2010

Diana A. Jones
Auditor Franklin County

ORDINANCE NO. 2010- 06-A

FILED

SEP 28 2010

FRANKLIN COUNTY COUNCIL

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
STANDARD PERSONNEL POLICIES HANDBOOK

Susan A. Jones
Auditor Franklin County

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Standard Personnel Policies Handbook is hereby adopted this 28th day of September, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL
FRANKLIN COUNTY, INDIANA

Jason Allen

Jeff Koch

Jeff Koch

Carroll Lanning

Carroll Lanning

Tom Linkel

Tom Linkel

Kenneth J. Rosenberger

Kenneth Rosenberger

Hollie Maxie

Bradley L. Spurlock

Bradley Spurlock

ATTEST:

Susan A. Jones

Susan Jones, Auditor

FILED

OCT 04 2010

ORDINANCE NO. 2010- 06-B

FRANKLIN COUNTY BOARD OF COMMISSIONERS


Auditor Franklin County

**AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
STANDARD PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

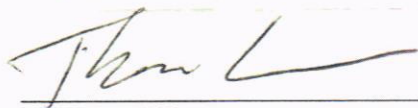
NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Standard Personnel Policies Handbook is hereby adopted this 4th day of October, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.


**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**


Donald Vonder Meulen


Eric Roberts


Thomas Wilson

ATTEST:


Susan Jones, Auditor

ORDINANCE NO. 2010- 07-A

FILED

SEP 28 2010

FRANKLIN COUNTY COUNCIL

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
HIGHWAY DEPARTMENT PERSONNEL POLICIES HANDBOOK

Susan A. Jones
Auditor, Franklin County

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

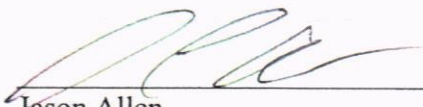
WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Highway Department Personnel Policies Handbook is hereby adopted this 28th day of September, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL
FRANKLIN COUNTY, INDIANA


Jason Allen



Jeff Koch


Carroll Lanning

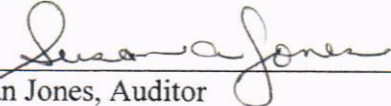

Tom Linkel


Kenneth J. Rosenberger


Hollie Maxie


Bradley Spurlock

ATTEST:


Susan Jones, Auditor

FILED

OCT 04 2010

ORDINANCE NO. 2010- 07-B

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Susan A. Jones
Auditor Franklin County

**AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
HIGHWAY DEPARTMENT PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Highway Department Personnel Policies Handbook is hereby adopted this 4th day of October, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**

Donald M. Vonder Meulen
Donald Vonder Meulen

ATTEST:

Eric Roberts
Eric Roberts

Susan A. Jones
Susan Jones, Auditor

Thomas Wilson
Thomas Wilson

FILED

SEP 28 2010

ORDINANCE NO. 2010- 08-A

FRANKLIN COUNTY COUNCIL

Susan A. Jones
Auditor Franklin County

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 DEPARTMENTS PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911 Departments Personnel Policies Handbook is hereby adopted this 28th day of September, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL
FRANKLIN COUNTY, INDIANA

Jason Allen
Jason Allen

Jeff Koch
Jeff Koch

Carroll Lanning
Carroll Lanning

Tom Linkel
Tom Linkel

Kenneth J. Rosenberger
Kenneth Rosenberger

Hollie Maxie
Hollie Maxie

Bradley L. Spurlock
Bradley Spurlock

ATTEST:

Susan A. Jones
Susan Jones, Auditor

FILED

OCT 04 2010

ORDINANCE NO. 2010- 08-B

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Susan A. Jones
Auditor Franklin County

**AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 DEPARTMENTS PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911 Departments Personnel Policies Handbook is hereby adopted this 4th day of October, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**

Donald M. Vonder Meulen
Donald Vonder Meulen

Eric Roberts
Eric Roberts

Thomas Wilson
Thomas Wilson

ATTEST:

Susan A. Jones
Susan Jones, Auditor

MAR 08 2010

**AN ORDINANCE ESTABLISHING THE FRANKLIN COUNTY E-911 /
COMMUNICATIONS ADVISORY BOARD**

Quinn A. Jones
Auditor Franklin County

A. ESTABLISHMENT

- A.1. An Ordinance establishing the Franklin County E-911/Communications Board, its purposes, membership, duties, responsibilities, and to establish the positions of E-911/Communications Director, along with duties and responsibilities of such position, and repealing all ordinances and parts of ordinances in conflict therewith.
- A.2. There is hereby established a board to be known as the Franklin County E-911/Communications Advisory Board with purposes, membership, duties, and responsibilities as set forth herein.
- A.3. The Advisory Board shall be advisory to the Franklin County Commissioners on all matters relating to the Operation of E-911 and all other public safety communications functions performed. The Board shall assist all stakeholders on questions of communications.

B. TITLE

- B.1. This Ordinance, and all ordinances supplemental or amendatory hereto, shall be known as the Franklin County E-911/Communications Ordinance

C. PURPOSE

- C.1. The E-911/Communications Advisory Board shall advise the County Commissioners and shall recommend to the County Commissioners actions the Advisory Board believes to be necessary to ensure the proper operation and maintenance of the E-911/Communications function for emergency services within Franklin County.
- C.2. The Advisory Board shall assist the E-911/Communications Director in an advisory capacity.

D. E-911/COMMUNICATIONS DIRECTOR

- D.1. The E-911/Communications Director shall be employed by Franklin County and shall be responsible for the operation of the Franklin County Communications Center and supervision of the employees. The Director shall report to the Advisory Board regarding the daily operation of the center; shall receive direction from and consult with the Advisory Board and shall keep the County Commissioners so informed as to the overall operations of the Center.
- D.2. The E-911/Communications Director will be compensated in an amount set by the County Commissioners and approved by the Franklin County Council.
- D.3. The E-911/Communications Director shall be considered a full-time County Employee and shall be entitled to all the rights and benefits as other county employees, as established by the County Commissioners and County Council. The Director shall be bound by any personnel policy established by the Franklin County applicable to other County employees. The E-911/Communications Director shall be appointed by the Franklin County Commissioners annually.
- D.4. Compensation for the E-911/Communications Director and operational expenses of the Advisory Board shall be payable from money appropriated from E-911/Communications budget; unless a special appropriation from the County is necessary.

E. MEMBERSHIP OF ADVISORY BOARD

E.1. The Franklin County E-911/Communications Board shall consist of nine (9) members as follows:

- a. Franklin County Sheriff
- b. Brookville Police Chief or designee
- c. Brookville Fire Chief or designee
- d. A Fire Chief appointed by the County Commissioners after receiving a recommendation from the Fire Chiefs of the Franklin County Chiefs Association
- e. A Town Marshal appointed by the County Commissioners after receiving a recommendation from the Town Marshals
- f. President of the Franklin County EMS Board or designee
- g. Franklin County Emergency Management Director or designee
- h. A member of Franklin County Council selected by Council
- i. The E-911/Communications Director is a non-voting, ex-officio member

E.2. The members of the Advisory Board shall serve without compensation.

F. PROCEDURES

- F.1. The Franklin County E-911/Communications Board shall meet as needed, but shall meet not less often than quarterly during each calendar year. The board shall also meet at the call of the President, or at the request of a majority of the members, upon forty-eight (48) hours notice to all members.
- F.2. The Advisory Board shall elect a President and Secretary, who shall serve for one (1) year terms, or until their successor has been elected.
- F.3. The Advisory Board shall keep minutes of each meeting, and a copy shall be provided to each member prior to the next regularly scheduled meeting and a copy shall be provided to each of the County Commissioners.
- F.4. A quorum shall be a majority of the total members of the Advisory Board, and decisions shall be made by a majority vote of only those members attending any meeting of the Board at which there is a quorum.

G. RESPONSIBILITIES

- G.1. The Franklin County E-911/Communications Board shall receive applications for the position of E-911/Communications Director, shall review the applications, shall interview prospective employees, and shall make a hiring recommendation to the Franklin County Commissioners.
- G.2. The Advisory Board shall assist in the development of the job description for the E-911/Communications Director and the duties and responsibilities of that position.
- G.3. The Advisory Board shall assist the Director in preparing the annual budget for the Communications Center. The budget shall be approved by the County Commissioners prior to being submitted to the Franklin County Council.
- G.4. All Emergency Service related departments shall provide the E-911/Communications Director with a list of each respective departments Operating Procedures. Each shall likewise be responsible for informing the E-911/Communications Director of any changes in Operating Procedures. The Director shall keep the employees of the Communications Center informed about and shall require that employees act in

conformity with each respective department's current Operating Procedures. In the event the executive officer from one of the departments believes that the Communications Center is not acting in accordance with the Operating Procedures of said respective department and there is a Life Safety Issue, the executive officer shall be authorized to deal directly with the E-911/Communications Director in order to correct the problem (without first being required to request involvement of the Advisory Board or the County Commissioners) and the E-911/Communications Director shall correct the problem. In the event the problem is not corrected, the County Commissioners shall be informed and shall take such action as is warranted to correct the problem. Any other Non-Life-Safety Issues will be brought to the Advisory Board for review with the E-911/Communications Director for action.

H. EFFECTIVE DATE

H.1. This ordinance shall be in full force and effect immediately from and after its adoption and publication, if any, as required by law. All former ordinances or parts thereof in conflict herewith are hereby repealed.

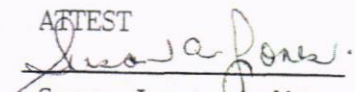
Franklin County Board of Commissioners


Eric Roberts


Tom Wilson


Don Vonder Meulen

ATTEST


Susan Jones, Auditor

Dated this 1st day of March, 2010.

FILED
SEP 27 2010

Diana A. Jones
Auditor Franklin County

COUNTY COUNCIL:

President County Council

County Auditor and/or Clerk of County Council

Yes ☐ No ☐

James H. Jones.
County Auditor and ex Officio Clerk of County Council

Yes

Yea

Yarn Clerk - 1 person

FILED

NOV 29 2010

ORDINANCE NO. 2010- 10A

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Susan A. Jones
Auditor, Franklin County

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Personnel Policies Handbook is hereby adopted this 29th day of November, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Donald M. Vonder Meulen

Eric Roberts

Eric Roberts

Thomas E. Wilson

Thomas Wilson

ATTEST:

Susan A. Jones

Susan Jones, Auditor

FILED

DEC 07 2010

ORDINANCE NO. 2010- 10-B

FRANKLIN COUNTY COUNCIL

Susan A. Jones
Auditor Franklin County

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Personnel Policies Handbook is hereby adopted this 7th day of December, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL
FRANKLIN COUNTY, INDIANA

Jason Allen
Jason Allen (At Large)

Carroll Lanning
Carroll Lanning (At Large)

Tom Vinkel
Tom Vinkel (At Large)

Jeff Koch
Jeff Koch

Kenneth D. Rosenberger
Kenneth Rosenberger

Hollie Sintz

Bradley Spurlock

ATTEST:

Susan A. Jones
Susan Jones, Auditor

November 15, 2010 Version

Ordinance Number 2010-11

AN ENVIRONMENTAL RESTRICTIVE ORDINANCE REGULATING THE
INSTALLATION AND USE OF NEW GROUND WATER WELLS AND THE USE
OF GROUND WATER IN A CERTAIN AREA OF FRANKLIN COUNTY

WHEREAS, ground water that exists within a certain area of Franklin County described more particularly below ("Area") may contain various chemicals as a result of historic industrial activities conducted at what is currently known as the Sperry & Rice Manufacturing facility located at 9146 US Highway 52, Brookville, Indiana, 47012;

WHEREAS, the Area is located within the limits of Franklin County;

WHEREAS, the presence of these chemicals, which include the common industrial solvent trichloroethylene ("TCE"), may render portions of the ground water within this Area unfit for human consumption;

WHEREAS, Franklin County ("County") finds that the public health, safety, and welfare of County residents would be best protected by prohibiting the installation or use of new ground water wells within this Area;

WHEREAS, the Franklin County Water Association maintains a private utility that provides a safe, reliable water supply to customers in the Area; and

WHEREAS, Indiana Code § 36-1-2-4.7 permits the County to adopt an environmental restrictive ordinance which limits, regulates, or prohibits the use of ground water for withdrawal, human consumption, or other uses.

NOW, THEREFORE, be it ordained by the Board of Commissioners of Franklin County as follows:

1. The term "water well" means any system used to extract ground water for human consumption, bathing, showering, cooking, or other similar use. The term does not include ground water wells used as part of an industrial, commercial, or manufacturing operation or as part of an environmental investigation or remediation project.
2. The Area covered by this Ordinance is depicted on the map attached hereto and incorporated by reference herein as Exhibit A. This Area is more particularly described in Exhibit B which is also attached hereto and made a part hereof. The area generally consists of the following Tax Parcel Identification Numbers: 24-16-03-300-001.000-003; 24-16-03-400-001.002-003; 24-16-03-400-001.001-003; 24-16-03-400-003.000-003; 24-16-03-400-004.000-003; 24-16-03-400-012.000-003; 24-16-03-400-006.000-003; 24-16-03-400-005.000-003; 24-16-10-200-003.000-003; 24-16-03-400-007.000-003.

3. Beginning on the effective date of this Ordinance, the installation or use of any new water well at any property within the Area is prohibited.

4. No person, including any corporation, partnership or association, shall use, drill, or otherwise install any new water well within the Area in violation of this Ordinance. Violations of this Ordinance shall be punishable by a fine not to exceed One Hundred Dollars (\$100) per day. Each day that such person continues to have any such water well shall be a separate violation.

5. The Franklin County Health Department Director shall be authorized to enforce this Ordinance and collect any fines generated as a result of violations of this Ordinance.

6. Pursuant to Indiana Code § 36-1-6-11, the County must give written notice to the Indiana Department of Environmental Management (IDEM) of the adoption of this Ordinance within thirty (30) days of its passage. The Auditor of the County is hereby directed to provide such notice to IDEM at the following address:

IDEM, Office of Land Quality
Remediation Services Branch
Attn: Branch Chief
IGCN – Suite 1101
100 N. Senate Avenue
Indianapolis, IN 46204-2251

7. In addition, and also pursuant to Indiana Code § 36-1-6-11, the County must give written notice to IDEM no later than sixty days before the County would either amend or repeal this ordinance. Accordingly, this Ordinance requires that such notice be timely provided if the County ever seeks to amend or repeal this Ordinance. If this Ordinance is subsequently amended or repealed, the County must further provide written notice to IDEM of such repeal or amendment. The Auditor of the County is hereby directed to provide such written notices as may be required by this paragraph 6.

8. This Ordinance shall become effective upon its final passage by the Board of County Commissioners and publication as required by law.

9. Alco Industries, Inc. is the current owner of the Sperry & Rice facility. Alco has enrolled the facility into the Indiana Voluntary Remediation Program and the site number is IDEM VRP #6040401. Documents relating to the remediation project being performed by Alco may be examined by searching IDEM's Virtual File Cabinet on its website (www.in.gov/idem/) using either the Real Estate address or the site number noted above, or by reviewing the relevant files at IDEM's offices at Indiana Government Center North, 100 N. Senate Avenue, Indianapolis, IN 46204.

PASSED AND ADOPTED by the Board of County Commissioners of Franklin County, Indiana, on this 6th day of Dec. 2010.

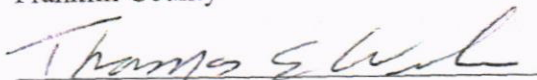


Eric Roberts

President,
Board of County Commissioners of
Franklin County

Dec. 6, 2010

Date

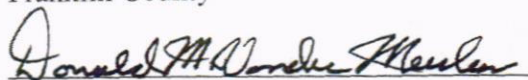


Thomas E. Wilson

Commissioner,
Board of County Commissioners of
Franklin County

12-6-10

Date



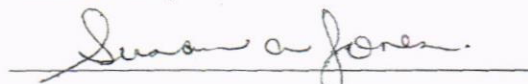
DONALD M. VONDERMEULEN

Commissioner,
Board of County Commissioners of
Franklin County

DEC. 6, 2010

Date

Attested to by:



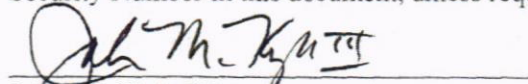
Susan A Jones

Auditor

Dec 6.2010

Date

I affirm, under penalties of perjury, that I have taken reasonable care to redact each Social Security Number in this document, unless required by law.



John M. Kyle III
Instrument Preparer

This instrument prepared by John M. Kyle III, 11 South Meridian Street, Indianapolis, IN, 46204.

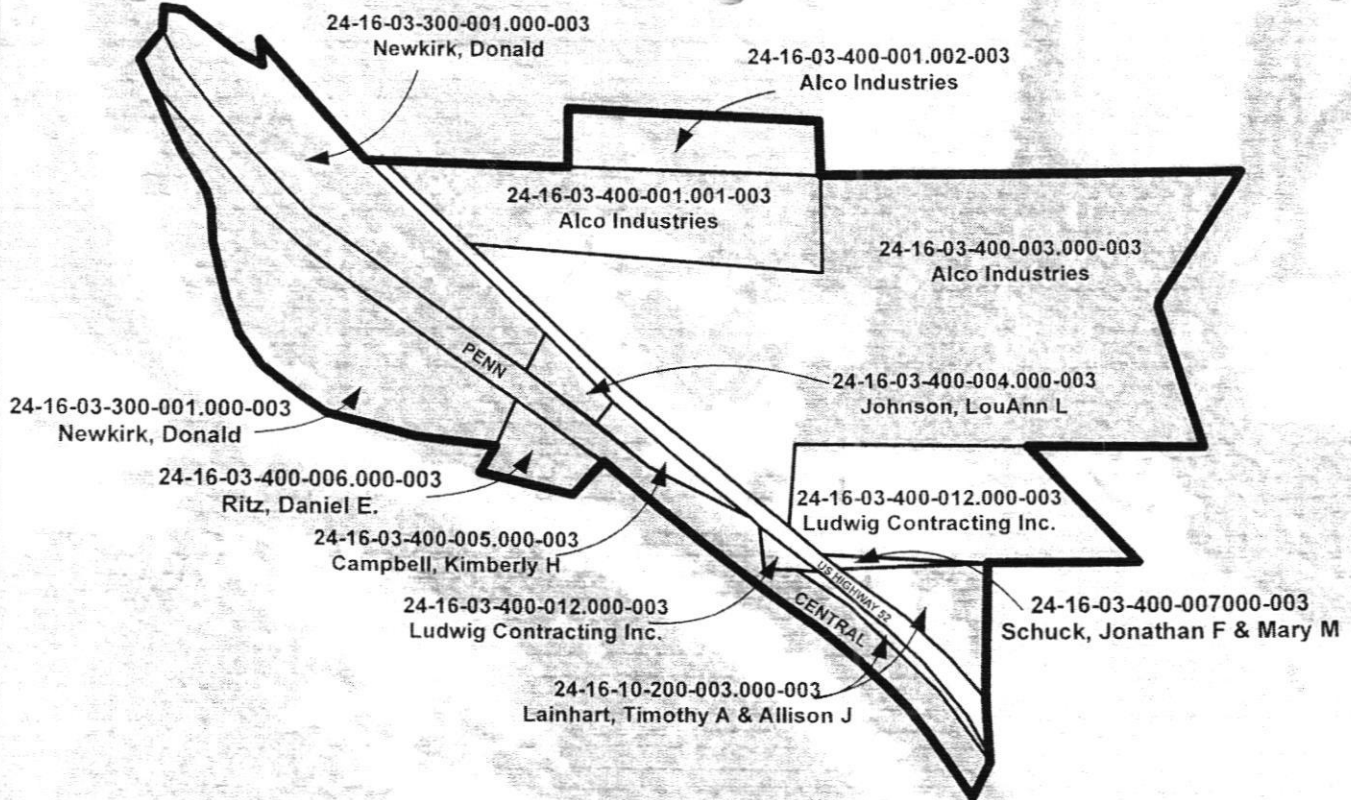


EXHIBIT A
PROPERTIES INCLUDED IN THE
FRANKLIN COUNTY RESTRICTIVE ORDINANCE

Exhibit B

The following ten (10) parcels (inclusive of any gaps between) being part of Sections Three (3) and Ten (10), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana and also including those portions of U.S. Highway 52 and the Indiana Ohio Railroad Corporation, formerly known as the Penn Central Railroad, included within the parcels and being and intended as all of the property depicted on Exhibit A and which is more particularly described as follows:

Parcel I:

That certain land described in Deed dated February 16, 1984 and recorded in Book 96, Page 148 described as follows:

Beginning at the Southwest corner of the Southeast Quarter of Section 3, Township 8, Range 2; thence North 11 chains and 40 links to the turnpike road; thence North 49 degrees West 11 chains; thence North 52 degrees West 3 chains and 57 links; thence North 18 chains and 40 links to the North line of the Southwest Quarter of said Section; thence East 11 chains and 11 links to the Northeast corner of the Southwest Quarter; thence East 12 chains and 36 links; thence South 22 chains and 40 links; thence East 21 chains and 67 links; thence South 32 degrees West 6 chains and 90 links; thence South 19 degrees East 6 chains and 4 links; thence West 17 chains and 50 links; thence South 3 chains and 27 links; thence North 56 degrees West 1 chain and 17 links; thence South 1 chain and 95 links to the South line of said Section; thence West 10 chains and 20 links to the place of beginning, containing 98.43 acres, EXCEPT any and all real estate contained in the above description which lies South and West of the center line of U.S. Highway No. 52 as now located, and which tracts of Real Estate were heretofore deeded by E. R. Petty and Emma Petty, his wife, or Emma Petty, widow, to Marshall R. Alexander, Willard Smith, William Ring, Arthur Willsey, Emmett Prifogle and Viola Prifogle, his wife, and Glenole Alexander, and which respective deeds are recorded in Deed Record 51, at page 420, 52 at page 189, 52 at page 328, 53 at page 408, 54 at page 552 and 55 at page 136 respectively of the Deed Record of Franklin County, Indiana, and also EXCEPT a part of the Northwest Quarter of the Southeast Quarter and a part of the Northeast Quarter of the Southwest Quarter, all in Section 3, Township 8 North, Range 2 West, more particularly described as follows: Beginning at the Northwest corner of the Northwest Quarter of the Southeast Quarter of said Section, Township and Range; thence running East on the North Line of said Northwest Quarter of said Southeast Quarter, a distance of 49.44 rods to a point, the same being the Northwest corner of a tract of land containing 59.20 acres now owned by Frank E. Schuck; running thence South a distance of 34.08 rods to a point; running thence West a distance of 93.88 rods to a point in the Northeast Quarter of the Southwest Quarter of said Section, Township and Range; running thence North a distance of 34.08 rods to a point on the North line of the Northeast Quarter of the Southwest Quarter of Section 3, Township 8, Range 2; thence running East up the North line of said Northeast Quarter of said Southwest Quarter, a distance of 44.44 rods to the Northeast corner of said Northeast Quarter of said Southwest Quarter, said point being also the Northwest corner of the Northwest Quarter of the Southeast Quarter and the point of beginning, and containing Twenty (20) acres, and being the same real estate conveyed by Warranty Deed by Emma E. Petty, widow and over the age of 21 years to Frank E. Schuck on December 31, 1941, which deed was duly recorded on December 31, 1941, in Deed Record 54 at page 481 of said County, and ALSO EXCEPT the

following described tract; a part of the Southeast and Southwest Quarters of Section 3, Township 8 North, Range 2 West, more particularly described as beginning at a point 562.32 feet South of the center of said Section 3; thence West 733.26 feet; thence South 567.68 feet to the center of State Road 52, thence South 42 ½ degrees East on the center of said State Highway 400 feet to a point; thence South 46 ½ degrees East 425 feet; thence South 85 ½ degrees East 985 feet; thence North 1225 feet; thence West 815.76 feet to the point of beginning, containing 38.4 acres, more or less, and being the same real estate conveyed by Warranty Deed by Emma Petty, unmarried adult to Frank E. Schuck on May 23, 1945, and duly recorded on May 24, 1945 in Deed Record 56 at page 12 of said County subject also to the right given in said deed and expressed in these words, "the grantor hereby grants to the grantee for himself for the period of her lifetime, the right to travel through grantors barnyard and lane to the real estate described above." AND ALSO EXCEPTING a tract of land deeded by Emma E. Petty and Philip Andres, each unmarried, to Orville W. Hubbard, by deed appearing in Deed Record Vol. 59 at page 409 and described as follows: Beginning at a point in the center line of Indiana State Highway No. 52, which is south 45 degrees east a distance of some 200 feet from a point South 46 degrees 45 minutes East a distance of 96 feet from a point where the center line of said State Highway No. 52 is intersected by the West line of the Southeast Quarter (S.E. ¼) of Section 3 in Township 8 North of Range 2 West. Said point of beginning is the most Easterly corner of a tract of land conveyed by Edwin B. Petty and Emma E. Petty, husband; and wife, to Emmett Prifogle; and Viola Prifogle by Warranty Deed, dated March 5, 1937 and duly recorded at page 552 of volume 54 of the Deed Records in the office of Recorder of Franklin County, Indiana, running thence South 43 degrees West a distance of 170 ½ feet to a point on the right of way line of the Whitewater Division of the C.C.C. & St. L. Railroad, which pint is marked by an iron pin; thence running in a southeasterly direction to the West Line of a tract of land containing 10 acres now owned by Frank E. Schuck and conveyed to the said Frank E. Schuck by George J. Stang and Elizabeth Stang, his wife, and which deed is recorded in Deed Record 51 at page 497 of the Deed Records in the office of the Recorder for Franklin County, Indiana; thence north to the center line of State Highway No. 52; thence in a northwesterly direction along and upon the center line of said State Highway No. 52 as the same now runs to the point of beginning. The grantors herein intend and do convey to the grantees herein all land by them or either of them owned, south of the center line of State Highway No. 52 and north of the right of way of The C.C.C. & St. L. Railroad right-of-way lying between the lands of Emmett and Viola Prifogle; and the land of Frank E. Schuck, not heretofore conveyed to Marshall R. Alexander by deed recorded in Deed Record 51 at page 192 and 420 of the Deed Records in the Office of the Recorder of Franklin County, Indiana.

Parcel II:

That certain land described in Deed dated October 11, 2006 and recorded October 19, 2006 as Instrument No. IN 2006003908 described as follows:

The following described real estate situated in Brookville Township, Franklin County, Indiana, to-wit: Situated in the Southeast Quarter, Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, being part of a 38.4-acre tract, as described in Deed Record Book 104, pages 816-818, as recorded in the Franklin County Recorder's Office, being more particularly described as follows: Beginning at an iron pipe found at the southwest corner of said Southeast Quarter; thence North 00 degrees 47 minutes 25

seconds East 1,130.77 feet along the west line of said Southeast Quarter, to a point on the north line of a 6.771-acre tract, as described in Deed Record Book 97, page 49; thence South 87 degrees 43 minutes 04 seconds East 107.98 feet along the north line of said 6.771-acre tract, to an iron rod set at the POINT OF BEGINNING for the tract herein described (all iron rods set are 5/8" rebar with plastic cap stamped "RLS 20400025"); thence North 00 degrees 42 minutes 56 seconds East 160.00 feet, to an iron rod set; thence South 87 degrees 43 minutes 04 seconds East 710.00 feet, to an iron rod set on the East line of said 38.40-acre tract and being the West line of a 87.626-acre tract, as described in Deed Record Book 109, page 977; thence South 00 degrees 42 minutes 56 seconds West 160.00 feet along the East of said 38.40-acre tract and the West line of said 87.626-acre tract, to a wood end post set in concrete found at the Northeast corner of said 6.771-acre tract; thence North 87 degrees 43 minutes 02 seconds West 710.00 feet along the North line of said 6.771-acre tract, to the point of beginning, containing 2.607 acres, more or less.

Parcel III:

That certain land described in Deed recorded January 28, 1985 in Book 97, Page 49-50 described as follows:

Being a part of the Southeast Quarter and Southwest Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West in Brookville Township, Franklin County, Indiana, and being more particularly described as follows:

Beginning at a railroad spike found in the centerline of United States Highway Number 52, said point being more particularly described as follows: Commencing at the southeast corner of the Southwest Quarter of said Section 3, and running thence, north, along the east line of said Southwest Quarter, (assuming said east line runs north and south), 752.40 feet to a railroad spike found at the point of intersection with the centerline of said Highway, thence north 45 degrees, 53 minutes and 00 seconds west, along said centerline, 243.59 feet to the beginning point of this description: and running thence, from said beginning point, thence north 45 degrees, 58 minutes and 30 seconds west, along said centerline, 107.89 feet to a point of curve in said centerline; thence along the curve of the centerline having a radius curve to the right, a chord which bears north 44 degrees, 10 minutes and 00 seconds west, a distance of 242.45 feet to a PK nail set; thence south 87 degrees, 31 minutes and 55 seconds east, 1,244.86 feet to a wood fence post set in concrete in an existing fence line; thence south 0 degrees, 43 minutes and 00 seconds west, along said fence line, 293.90 feet to a wood fence post set in concrete in an existing fence line; thence north 84 degrees, 20 minutes and 00 seconds west, along said fence line, 998.40 feet to the place of beginning, containing an area of 6.771 acres, there being 1.664 acres in the Southwest Quarter, and 5.107 acres in the Southeast Quarter.

Parcel IV:

That certain land described in Deed dated January 27, 1997 and recorded February 4, 1997 in Book 115, Page 46-48 described as follows:

Being part of the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, being bounded and described as follows:

Beginning at an iron pipe stake marking the Southwest corner of the Southeast Quarter of Section 3, Township 8 North, Range 2 West; thence along the south line of said Southeast Quarter North 89 degrees 44 minutes 09 seconds East 673.20 feet to the true place of beginning; thence North 00 degrees 15 minutes 51 seconds West 127.76 feet to U. S. Highway #52; thence along said highway South 50 degrees 36 minutes 56 seconds East 84.65 feet; thence leaving said highway North 00 degrees 05 minutes 31 seconds West along an existing fenceline 221.15 feet, passing through an iron pipe stake at 26.42 feet; thence leaving said fenceline North 90 degrees 00 minutes 00 seconds East 701.48 feet to the west line of a 5.113 acre tract; thence along said West line South 44 degrees 28 minutes 12 seconds East 359.51 feet to an iron rod stake; thence North 89 degrees 37 minutes 06 seconds West 413.02 feet to an iron rod stake; thence South 00 degrees 24 minutes 48 seconds East 37.38 feet to a fence corner post; thence along an existing fenceline North 89 degrees 26 minutes 39 seconds West 457.29 feet to the centerline of U.S. Highway #52, passing through a fence corner post at 391.30 feet; thence along said centerline South 51 degrees 37 minutes 23 seconds East 12.43 feet to a point on the south line of said Southeast Quarter being witnessed by an iron rod stake bearing South 89 degrees 44 minutes 09 seconds West 48.04 feet; thence leaving said centerline South 89 degrees 44 minutes 09 seconds West along said section line 157.94 feet to the place of beginning, containing 5.423 acres.

ALSO: Being part of the Southeast Quarter of Section 3, Township 8 North, Range 2 West, Brookville Township, Franklin County, Indiana, being bounded and described as follows: Beginning at an iron pipe stake marking the southwest corner of the Southeast Quarter of Section 3, Township 8 North, Range 2 West, thence along the south line of said Southeast Quarter North 89 degrees 44 minutes 09 seconds East 673.20 feet; thence North 00 degrees 15 minutes 51 seconds West 127.75 feet; thence South 50 degrees 36 minutes 56 seconds East 84.65 feet; thence North 00 degrees 05 minutes 31 seconds West 221.15 feet to the true place of beginning; thence along an existing fenceline North 00 degrees 05 minutes 31 Seconds West, 52.95 feet to a corner fence past; thence along an existing fenceline South 89 degrees 37 minutes 06 seconds East 653.87 feet to an iron rod stake; thence South 44 degrees 28 minutes 12 seconds East 68.10 feet; thence South 90 degrees 00 minutes 00 seconds West 701.48 feet to the place of beginning, containing 0.789 acres.

Parcel V:

That certain land described in Deed dated March 5, 2009 and recorded March 6, 2009 as Instrument No. 2009000893 described as follows:

A part of the Northeast Quarter of Section Ten (10), Township Eight (8), Range Two (2) West and described as follows, to wit: Beginning at a point on the north line of said section 10, a distance of 1341 feet west of the northeast corner thereof; thence south 411 feet to an elm tree; thence south 26 degrees west 243 feet to a stone; thence west 334 feet to the center of the Whitewater River; thence with the center of said river to the north line of said section 10; thence east on the section line a distance of 749.56 feet to the place of beginning, containing 6.40 acres, more or less.

Parcel VI:

That certain land described in Deed dated September 25, 2001 and recorded October 12, 2001 in Book 125, Pages 583-585 described as follows:

A part of the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, bounded and described as follows: Beginning at a point on the centerline of U.S. Highway No. 52 which is South $46^{\circ} 03$ minutes East 296.50 feet from where the West line of said quarter Section intersects the centerline of U.S. Highway No. 52, said point being the Northeast corner tract as described in Miscellaneous Record No. 3 at page 372 in the Office of the Recorder of Franklin County, Indiana; thence running South $46^{\circ} 30$ minutes East along said centerline a distance of 300.12 feet to a point; thence running South $48^{\circ} 38$ minutes East along said centerline a distance of 199.65 feet to a point; thence running South $44^{\circ} 18$ minutes West a distance of 115.54 feet to an iron pipe stake on the North right-of-way line of the C.C.C. and St. Louis Railroad (now Penn Central R.R.); thence running North $53^{\circ} 12$ minutes West along said right-of-way, a distance of 500.00 feet to an iron pipe stake; thence running North $43^{\circ} 00$ minutes East a distance of 166.42 feet to the place of beginning, containing 1.586 acres.

ALSO: A part of the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, bounded and described as follows: Beginning at a point on the centerline of U.S. Highway No. 52, which point is located South $46^{\circ} 03$ minutes East 296.50 feet, South $46^{\circ} 30$ minutes East 300.12 feet, and South $48^{\circ} 38$ minutes East 199.65 feet from where the West line of said Quarter Section intersects the centerline of said highway; thence running South $50^{\circ} 00$ minutes, East along said centerline a distance of 116.60 feet to a point and to the West line of tract owned by Frank Schuck and recorded in Deed Record No. 52, Page 95 in the office of the Recorder of Franklin County, Indiana; thence running due South along said Schuck line a distance of 134.93 feet to an iron pipe on the North right-of way line of the C.C.C. and St. Louis Railroad (now Penn Central R.R.); thence running North $53^{\circ} 12$ minutes West along said Railroad right-of-way a distance of 212.29 feet to an iron pipe stake; thence running North $44^{\circ} 18$ minutes East a distance of 115.54 feet to the place of beginning, containing 0.417 acres and subject to the right-of-way of said highway across the Northeast side of the above described tract. EXCEPT: A part of the Southeast Quarter of Section 3, Township 8 North, Range 2 West, Brookville Township, Franklin County, Indiana, bounded and described as follows: Beginning at a point on the centerline of U.S. Highway No. 52 which is South $46^{\circ} 03$ minutes East 308.50 feet from where the West line of said quarter section intersects the centerline of U.S. Highway No. 52, said point being the Northeast corner tract as described in Miscellaneous Record No. 3 at page 372 in the office of the Recorder of Franklin County, Indiana; thence running North $46^{\circ} 30$ minutes West along said centerline a distance of 12 feet to a point; thence running South $43^{\circ} 00$ minutes West 166.42 feet to a point on the North right-of-way of the C.C.C. and St. Louis Railroad (now Penn Central Railroad); thence running South $53^{\circ} 12$ minutes East along said right of way a distance of 12 feet; thence running North $43^{\circ} 00$ minutes East to the centerline of U.S. Highway 52 and the place of beginning.

Parcel VII:

That certain land described in Deed dated September 19, 1994 and recorded September 22, 1994 in Book 110, Pages 629-630 described as follows:

Situate in the Southwest Quarter of Section 3, Town 8 North, Range 2 West, Brookville Township, Franklin County, Indiana, and being more particularly described as follows: Beginning at a railroad spike found in the centerline intersection of Indiana Highway 52 with the west line of the Southeast Quarter, said spike bears South 1876.50 feet along the quarter section line (record call at Deed Record 80, page 503) from the Northwest corner of the Southeast Quarter of Section 3, Town 8 North, Range 2 West; thence South 46 degrees 18 minutes 42 seconds East (astronomic bearing) 308.72 feet to a PK nail set in the center of Indiana Highway 52 and passing a railroad spike found at 296.72 feet; thence South 42 degrees 03 minutes 28 seconds West 162.58 feet to an iron pipe set in the right-of-way of the former C.C.C. & St. L. Railway; thence North 53 degrees 24 minutes 06 seconds West 145.01 feet along said right-of-way to an iron pipe set in the quarter section line and passing an iron pipe found at 12.00 feet; thence North 00 degrees 29 minutes 00 seconds East 247.51 feet to the Point of Beginning, containing 0.909 Acre.

Parcel VIII:

That certain land described in Deed recorded September 30, 1987 in Book 100, Page 409-410 described as follows:

Situate in the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County Indiana, and being more particularly described as follows: Beginning at a railroad spike found in the centerline intersection of Indiana Highway 52 with the West line of the Southeast Quarter, said spike bears South 1876.50 feet along the quarter section line (record call at Deed Record 80, page 503) from the Northwest corner of the Southeast Quarter of Section 3, Township 8 North, Range 2 West; thence South 00 degrees 29 minutes 00 seconds West 301.98 feet to an iron pipe set at the quarter section line intersection with the Southwestern right-of-way of said railroad, said point being the Real Point of Beginning for the tract herein described; thence along said railroad right-of-way South 53 degrees 24 minutes 06 seconds East 3.61 feet, North 36 degrees 35 minutes 54 seconds East 5.00 feet, and South 53 degrees 24 minutes 06 second East 238.00 feet to an iron pipe; thence South 36 degrees 35 minutes 54 second West 140.00 feet to the center of the Whitewater River; thence up said river North 74 degrees 39 minutes 45 seconds West 119.61 feet to the quarter section line; thence North 00 degrees 29 minutes 00 seconds East 220.80 feet to the Point of Beginning, containing 0.695 Acre.

Parcel IX:

That certain land described in Deed recorded February 29, 1984 in Book 96, Page 177 described as follows:

A part of the southwest quarter of Section Three (3), Town Eight (8), Range 2 West: Beginning at the northwest corner of said quarter section; thence east 53 rods and 8 links to the center of the Brookville & Harrison Turnpike Road; thence a southeasterly course along the center of said

road to the east line of said Quarter section; thence south 33 rods to the center of the White Water River; thence a westerly course up the center of said River to the west line of said quarter section; thence north 58 rods to the place of beginning, containing 40 acres, more or less.

Also, a part of the northwest quarter of Section Three (3), Town Eight (8), Range Two (2), west; Commencing at the southwest corner of the northwest quarter of said section, thence east on the line dividing the north west and south west quarters of said Section 3, until it intersects with the Harrison, New Trenton, Rochester and Brookville Turnpike Road; thence in a northwesterly and west course on the south side of said Turnpike Road, until it intersects the line dividing Sections 3 and 4; thence south on said dividing line to the place of beginning (excepting, however, so much of the School House Lot and the Baptist Church Meeting House Lot, as may be included in said bounds), the last above tract being 2 acres, more or less.

Also, Beginning at a point on the west side of the highway known as U.S. No. 52 and at a point due west of a fence post dividing the lands of E.R. Petty and Harry Kirschbaum and at a post marking the southwest corner of the lands of E. R. Petty in Section 3, Township 8, Range 2; thence west about 100 feet to the center of the old State Road right of way; thence south along the center of the old State Road right of way about 360 feet to a point where the present U.S. No. 52 junctions with the old State Road right of way; thence in a northeasterly direction along the west line of said U.S. right of way to the place of beginning.

Parcel X:

BEING A PART OF THE SOUTHEAST QUARTER OF SECTION 8, TOWNSHIP 8 NORTH, RANGE 2 WEST, FIRST PRINCIAL MERIDIAN, BROOKVILLE TOWNSHIP, FRANKLIN COUNTY, INDIANA, BEING BOUNDED AND DESCRIBED AS FOLLOWS:

BEGINNING AT AN IRON PIPE STAKE THAT MARKS THE SOUTHWEST CORNER OF THE SOUTHEAST QUARTER OF SECTION 3, TOWNSHIP 8 NORTH, RANGE 2 WEST; THENCE ALONG THE SOUTH LINE OF THE SOUTHEAST QUARTER N89 DEGREES 44'09"E 831.14 FEET TO THE CENTERLINE OF U.S. HIGHWAY #52 AND THE TRUE PLACE OF BEGINNING; THENCE ALONG SAID ROAD CENTERLINE N51 DEGREES 37'23"W 12.43 FEET; THENCE S89 DEGREES 26'39"E 457.29 FEET; THENCE S00 DEGREES 24'48"E 1.22 FEET TO A FENCE CORNER POST; THENCE S89 DEGREES 44'09"W 447.54 FEET TO THE PLACE OF BEGINNING, CONTAINING 0.046 ACRES.

FILED

NOV 29 2010

ORDINANCE NO. 2010- 11A

FRANKLINCOUNTY BOARD OF COMMISSIONERS

Susan A. Jones
Auditor Franklin County

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911 Personnel Policies Handbook is hereby adopted this 29th day of November, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS
FRANKLINCOUNTY, INDIANA

Donald M. Vonder Meulen

Eric Roberts

Eric Roberts

Thomas Wilson

Thomas Wilson

ATTEST:

Susan A. Jones

Susan Jones, Auditor

FILED

DEC 07 2010

ORDINANCE NO. 2010- 11-B

FRANKLIN COUNTY COUNCIL

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK

Susan A. Jones
Auditor Franklin County

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911 Personnel Policies Handbook is hereby adopted this 7th day of December, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL
FRANKLIN COUNTY, INDIANA

Jason Allen
Jason Allen (At Large)

Carroll Lanning
Carroll Lanning (At Large)

Tom Linkel
Tom Linkel (At Large)

Jeff Koch
Jeff Koch

Kenneth J. Rosenberger
Kenneth Rosenberger

Hollie Sintz

Bradley Spurlock

ATTEST:

Susan A. Jones
Susan Jones, Auditor

FILED

NOV 29 2010

ORDINANCE NO. 2010- 12 A

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Susan A. Jones
Auditor Franklin County

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
HIGHWAY PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Highway Personnel Policies Handbook is hereby adopted this 29th day of November, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Donald M. Vonder Meulen

Eric Roberts

Eric Roberts

Thomas Wilson

Thomas Wilson

ATTEST:

Susan A. Jones

Susan Jones, Auditor

FILED

DEC 07 2010

ORDINANCE NO. 2010- 12-B

FRANKLIN COUNTY COUNCIL

Susan A. Jones
Auditor Franklin County

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
HIGHWAY PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Highway Personnel Policies Handbook is hereby adopted this 7th day of December, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL
FRANKLIN COUNTY, INDIANA

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ATTEST:

Susan A. Jones
Susan Jones, Auditor